

189th Airlift Wing WARRIOR



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Arkansas Air National Guard

Little Rock Air Force Base, Ark.

RAT Corner

We have a new section with monthly information on RAT rotations and upcoming weather alerts. See page 8 for more details.

Unit Vacancies

See page 4 for information on current job vacancies around the wing.

Features

See pages 6 and 7 for our monthly features section covering the awards that were presented during the April UTA Commander's Call.

Lake Ouachita Training Site

See page 5 for more information on the Lake Ouachita training site that is available for rent to all 189th Airlift Wing airmen.



189th LRS wins national effectiveness award

By A1C Ian Caple
189th Airlift Wing Public Affairs

The 189th Logistics Readiness Squadron recently won the 2011 Air National Guard Daedalian Major General Warren R. Carter Logistics Effectiveness Award for their hard work and dedication.

"I am very proud of our LRS team," said Col. Steve Eggensperger, 189th Airlift Wing Commander. "They do a great job for the 189th Airlift Wing every day and I am glad to see them receive national recognition for their accomplishments."

Maj. Mark Hart, Supervisor, Logistics Management, was in charge of putting together and submitting a package for the award that included information on direct mission support, innovative management and quality of life programs.

"I am very proud of all of the sections working together," said Hart. "This is an honor. We are the best of the best in the Air National Guard."

Among the many accomplishments listed in the packet, many stood out.

The squadron revamped state activation response by creating three 50-man Rapid Augmentation Teams (RAT) that became a CSTE Best Practice, they deployed 19 airmen for 58 days in support of the state through



Photo by TSgt. Billie Thompson

Lt. Col. Andrew Love, National Guard Bureau, Chief, Logistics Readiness Division, presents the Air National Guard Daedalian Effectiveness Award to Lt. Col. James Latture, 189th Logistics Readiness Squadron Commander at Little Rock AFB, AR on April 14, 2012. The 189th LRS will represent the ANG in competition for the Air Force level Daedalian Effectiveness Award.

four natural disasters, they supported the ANG-led Air Reserve Component Association and became the lead squadron for building and implementing wing MICT with 13,069 checklist questions entered for compliance readiness.

"To win at this level is a very significant accomplishment that I am very proud of," said Hart. "It takes tremendous teamwork and we truly exude the core values of the Air Force and as a unit."

Pretests for CDC end of course exams were developed for all LRS AFSCs, which resulted in a phenomenal 100% pass rate. Also, the instituted Nos Dominar Agnito Trophy was created to recognize those

members scoring over 90% on their end of course exam.

These were just a few of the many accomplishments listed on the submitted packet that helped them win the award.

The 189th LRS competed against all Air National Guard logistics readiness squadrons in the nation. Winners' packages were forwarded to compete in Air Force-level awards against all logistics readiness squadrons in the world. The Air Force award winners will be announced in the spring of 2012 and be recognized at the Air Force LRS Awards Banquet.

"I am so proud to work alongside the best men and women in the Air National Guard," said Hart.



Stay on track for the upcoming CUI

By Chief MSgt. Gary Wynn
189th Airlift Wing command chief

In December 2012, the 189th Airlift Wing will have a Consolidated Unit Inspection (CUI). During the CUI, inspectors will be evaluating our warriors on specific areas mandated by law, as well as mission areas identified by senior Air Force and Major Command leadership as critical or important to the health and performance of a unit.

To have a successful CUI you have to stay on track.

One of the quickest ways to get off track during a CUI is when the lines of communication fail. If you have to go to an outside agency to get an inspectors' question answered, never assume that outside agency read an email or listened to a phone message.

Follow-up is the key to ensuring inspectors' questions are answered and their requests are met. Provide the inspector you are working with an afterhours contact number.

When an inspector is completing their end of day report, being able to contact you about a question they have could be the difference between a complaint/non-complaint finding. There is going to be findings; stay professional, listening attentively to the inspector

and brief your chain-of-command. Let the wing senior leadership justify why the finding is not valid. Effectively communicating with inspectors during the CUI will help you stay on track.

Not following job guides, checklist, Air Force Instructions (AFI), Technical Orders (TO), and local operating instructions (OI) during the CUI will definitely get you off track.

Don't fool yourself by saying I have done this one hundred times, I don't need a stinking job guide or checklist. It's that mistake that happens during time one hundred and one that can cause equipment damage, injury, or loss of life. AFIs and TOs are mandatory publications that define how we wear the uniform, file a travel voucher, inspect a vehicle, fly/maintain aircraft, etc. Not being compliant with an AFI or TO can have the same effects as not following a checklist.

Have the courage to correct individuals that are not operating under the parameters of the AFI and TO. Complying with job guides, checklists, AFIs, TOs and local OIs will make sure you stay on track during the CUI.

Not practicing effective Organizational Risk Management (ORM) during



Command Chief Gary Wynn

the CUI will get you off track. We have to think safety, safety, safety and use Personal Protective Equipment. Don't let an inspector's request make you forget about ORM. Being a good wingman and using ORM principles during the CUI go hand-in-hand. Speeding, not using personal protective equipment, and exceeding personal/equipment limits are all risks a good wingman has to intervene and stop. ORM enhances mission safety and will help you stay on track during the CUI.

Effective communication, publications, and ORM are all tools we can use during the CUI to stay on track. Staying on track during a CUI will showcase your can-do-attitude and the 189th Airlift Wing. I know you will meet all CUI challenges head-on and exceed the standards because....."We Lead."

Publication Staff

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189th Airlift Wing commander

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www.facebook.com/189AW

Future UTAs
June 2, 3
July 14, 15
Aug. 4, 5

President Lincoln needed encouragement

By Chaplain Stephen Rogers

In the Smithsonian Museum there is a relatively small exhibit that contains the personal items found on Abraham Lincoln the night he was shot. The following items were found: a Confederate five-dollar bill, a small penknife, a broken glasses case held

together with cotton string, and a worn-out newspaper clipping written about the President. The article begins with these words: 'Abe Lincoln is one of the greatest statesmen of all time...' Even President Lincoln needed encouragement that he was capable of being the leader he wanted to be.

If President Lincoln needed encouragement, we all could use encouragement. Please encourage people around you as they do their jobs, step out of their "comfort zones" and go through their daily lives. The person that you are encouraging will appreciate it and you will be glad you encouraged them.



Taking care of people

By Senior MSgt. Daniel Dinkins
189th Propulsion Maintenance

As leaders, we have a multitude of resources available to us to make us more successful. One of the resources I like to employ is that of the successes and failures of our predecessors.

I am a military history hobbyist, like many Airmen and Soldiers are. Recently, I was watching a film that depicted excerpts from the events surrounding the battle of Gettysburg, Pennsylvania.

The film, "Gettysburg," was based on the Pulitzer Prize winning novel "The Killer Angels," by Michael Shaara. As I watched the film, I took a lesson from one of the opening scenes and applied it to my current position in the Arkansas Air National Guard.

I then validated the accuracy of the events in the film through research and determined that the story was true enough for a speech topic. This is the story of that lesson.

I'll open by telling you of a citizen soldier from the Civil War named Joshua Lawrence Chamberlain.

Joshua Chamberlain was a very educated man and made his living as a college professor prior to volunteering his service to the state of Maine to fight for the cause of the Union. This action parallels what we do today as Soldiers and Airmen in the Arkansas National Guard. Because of his education, he was given the Colonelcy of the 20th Maine Regiment. We must keep in mind when reading this story, that Colonel Chamberlain had no formal military training, but did possess the same core values that today's Airmen do.

On the eve of the battle for

Little Round Top, outside of Gettysburg, the 20th Maine Regiment was about to break camp to move out and fight. Sgt. Kilrain awoke Colonel Chamberlain and informed him that he was about to be presented with one-hundred and twenty deserters of the Union Army. The deserters were men from the 2nd Maine Regiment.

The 2nd Maine had disbanded and all the assigned men were sent home with the exception of these one-hundred and twenty. The story in short, is that these men had basically failed to read the fine print on their enlistment papers and were still committed to the Union Army for another year. The men were disgruntled, upset, and laid their weapons down refusing to fight, for they had agreed to fight only with the 2nd Maine.

With that, they became mutineers by definition and were force marched at bayonet point, starved, mistreated, and delivered to Colonel Chamberlain just outside of Gettysburg. The Captain leading the guards detailed to the forced march, presented the men to Colonel Chamberlain and reiterated that if the men could not be made to fight that the Colonel had full authority to execute them. Colonel Chamberlain had too much integrity for such activities and would not be allowing the executions of what he considered his own Maine men.

Colonel Chamberlain knew he would have to address this situation immediately so as to maintain order and discipline within the regiment. This is the first lesson in taking care of people in this story. You see order and discipline are an

important element in the care of groups of people. Without order and discipline, this situation may have become uncontrollable and men may have been unnecessarily executed.

Surprisingly, Colonel Chamberlain approached the men alone to address them. They all sat on the ground in dispute on a grassy hill. The tension was thick as the men waited for the Colonel to deliver their fate. What came next was unusual and somewhat shocking given the context of the situation. The Colonel called off the guards and stated that they would no longer be needed. The mutineers looked confused. Colonel Chamberlain then introduced himself as the Colonel of the 20th Maine and looked at the men one good time and asked, "When is the last time you men had something to eat?" The men went on to explain that they had been starved and were indeed hungry. Colonel Chamberlain then gave orders to the Regiment's cook to feed these men. This is the second lesson in taking care of people in this story. You see, Colonel Chamberlain had a choice to dictate or to be a humanitarian of sorts and this situation required the latter. He saw to it that their basic human needs were taken care of when no one else would and because of that the men gained respect for him.

After the men ate, the Colonel went on to address the men with dignity and state his current needs on the eve of the ensuing battle. He assured the men that none would be executed and that their story would be told to the higher command at a later time. He asked the men to come and fight with the 20th

Maine at Little Round Top and emphasized that it would be greatly appreciated by him. He added that all mutiny charges would be dropped if they would fight beside him on that day. As a result of Colonel Chamberlain's candor and understanding of how to take care of people 114 of the 120 men marched into battle with him on that day. These men did not volunteer to stay late at work, work through lunch, or to come in on their day off, they volunteered to fight for a hill and very likely die while doing so.

The battle of Little Round Top is depicted in many books, movies, and websites because it is considered to be one of the pivotal successes for the overall Union victory. Colonel Joshua Lawrence Chamberlain ascended to the rank of Lt. General, fought in a dozen or so more battles, and was awarded the Medal of Honor for his leadership at Little Round Top. The doctrine that past leaders like Colonel Chamberlain have provided is priceless and we are short changing ourselves as current leaders if we do not make it a part of our continuing education.

Now I'll leave you with the third lesson in taking care of people. Remember that taking care of Airmen and their families (people) is one of the Air Force's top five priorities and should be a paramount concern for individuals in leadership positions. Exert effort daily to lead people to good behavior and remind yourself that a component of diversity is that of mutual respect, trust, and an understanding that people are often dealing with a myriad of issues that may be unknown to



Warrior of the month

Rank and Name: MSgt. Dianna Seerey

Unit: 189AW Public Affairs

Job Title: Photographer

Status: Technician

Hometown: Chicago, IL

Civilian Employment: Technician

Family: Son - Robin Ariel

Why I joined the Guard: I enjoy helping and encouraging others and am able to do this through my career in the Air National Guard

Most rewarding part of my job: Helping others and creativity

Hobbies: Study ancient Hebrew, sailing, swimming, snorkeling and playing the Bodhran drum

My favorite movie is: The Ten Commandments

My favorite book: The Holy Scriptures: Torah (Tanach) and Brit Chadasha

A perfect day would be: Sharing the good news of eternal life through Jesus Christ

I admire: My Messiah, Yeshua Ha Moshiach

Something no one knows about me: My Jewish roots



Photo by SSgt. Julian Johnson

If you have someone in mind that you would like to nominate for Warrior of the Month contact Public Affairs at 987-6232 or 987-6068 or send an email to christopher.nelson.4@ang.af.mil.

Unit Vacancies

The 189th Airlift Wing and its geographically separated units have drill status vacancies in the following career fields:

- 3E3X1 Structural
- 3E0X2 Elec Power Production
- 3E2X1 Pavement Construction
- 3E5X1 Engineer Assistant
- 2F0X1 Fuels
- 15W3B Weather
- 48R3 Residency Trained Flight Surgeon
- 43H3 Public Health Officer

To apply for one of these positions, see Technical Sgt. James Epperson in the 189th Force Support Squadron retention office. The retention office is located in Building 103. Go to the 189th Force Support Squadron's customer service and ask for the retention manager.

Lt. Col. Domenic Sarnataro assumes command of the 189th Mission Support Group



Photo by TSgt. Billie Thompson

Lt. Col. Domenic Sarnataro assumes command of the 189th Mission Support Group from Col. Steve Eggensperger, 189th Airlift Wing Commander, at Little Rock AFB, AR on April 14, 2012. Standing with them is Master Sgt. Jamar Bennett, 189th MSG First Sergeant.



CARE

Continued from Page 3

you. They need to be handled with care for they are your most valuable resource. You

see, as a leader you must demonstrate to people that you truly care and want to take care of them, for when you do there is no limit to what they will do

for you.

In closing, take an occasional moment to think of Colonel Joshua Lawrence Chamberlain and the “people

problems” he was faced with at Little Round Top and ask the question, “When is the last time your people had something to eat?”

The 189th Airlift Wing’s best kept secret

By Technical Sgt. David Smith
189th Logistics Readiness

Looking for a place to get away and spend time with your family? I have just the place for you. Located in Hot Springs right on Lake Ouachita, we

have buildings furnished with beds, full kitchens, and some utensils (all you need is food and a bed roll).

It’s the 189th Arkansas Air National Guard Training Site. A lot of units may not realize it, but we have been

leasing this site from the Corp of Engineers for many years for our own 189th units to be able use for many different types of training. Some units get water survival training, self aid buddy care and chemical warfare training here. When

it’s not being used, we rent the buildings out for a small fee to keep the site up and to pay the utilities. If you’re interested in learning more about this place please contact TSgt. David Smith by email or call at 987-6833.



The view of Lake Ouachita from the 189th Airlift Wing’s training site. It has many units to stay in and is available to rent all year for 189th Airlift Wing airmen.



Retirees and members from the unit use the boat ramp conveniently located on site.



A group of retirees, family members, and active Arkansas Air National Guard members work together to assist in forming a cinder block boundary around the parking area.



(L to R) SrA Michael Thomas, Capt. Chris Wald and Capt. Jeremy Stevens dig a trench to help in areas of flooding around one of the sleeping bays on site.

Photos by Capt. Veronica Tice



- DOUBLE FEATURE - Wing award winners



Col. Steve Eggensperger, 189th Airlift Wing Commander, presents the 2012 Enlisted Association H. Lynn Wassell Leadership award to Senior Master Sgt. David Culwell, 189th Force Support Squadron Non-Commissioned Officer-In-Charge, Manpower and Personnel, at Little Rock AFB, AR on April 14, 2012. Standing with them are Command Chief Master Sgt. Gary Wynn (far left), 189th Airlift Wing and Master Sgt. Ryan Worcester (far right), 189th Airlift Wing and Arkansas Enlisted Association First Vice President.



Col. Steve Eggensperger, 189th Airlift Wing Commander, presents the 2010 SSgt. Henry E. "Red" Irwin Award to Master Sgt. Mike Parrett, 154th Training Squadron, Instructor Flight Engineer, at Little Rock AFB, AR on April 14, 2012. 189th Airlift Wing Command Chief Master Sgt. Gary Wynn (far left).



Col. Steve Eggensperger, 189th Airlift Wing Commander, presents the 2012 Wing Volunteer of the Year award to Shelly Chynoweth at Little Rock AFB, AR on April 14, 2012. Mrs. Chynoweth is a 189th Logistics Readiness Squadron Key Spouse.

Photos by TSgt. Billie Thompson



Senior NCO Induction Ceremony



Photo by TSgt. Billie Thompson

The 189th Airlift Wing Honor Guard render a respectful salute at the POW/MIA table during the Senior Non-Commissioned Officer Induction Ceremony, April 14, 2012.



Photo by MSgt. Dianna Seerey

Command Chief Master Sergeant Michael Williams, Command Chief to 19th Air Force, Randolph AFB, TX, presents a Master Sgt. stripe to Master Sgt. Kelli Hayes, Aviation Resource Management, 189 Operations Support Flight. Standing with Master Sgt. Kelli Hayes is her boyfriend, Dylan Strom, Chief Master Sgt. Steven Arnold, Command Chief Master Sergeant, Arkansas Air National Guard and 189th Airlift Wing Command Chief Master Sgt. Gary Wynn.



Photo by TSgt. Billie Thompson

MSgt. Morris Moore, 189th Logistics Readiness Squadron/ Small Air Terminal, Air Transportation Specialist and his wife Rhonda are honored as they walk through the Saber Arch during the Arkansas Air National Guard, Senior Non-Commissioned Officer Induction Ceremony, April 14, 2012.



Photo by MSgt. Dianna Seerey

New Master Sergeants were honored on April 14, 2012 at Little Rock Air Force Base during the Arkansas Air National Guard's 2012 Senior Non-Commissioned Officer Induction Ceremony.



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For the family of ...

Promotions



To Technical Sergeant

Thomas F. Van Dorple Jr., 123 IS
Jerome Q. Dunn, 123 IS
Melissia D. Wells, 154 TRS
Kyle L. Kalkbrenner, 189 CES



To Staff Sergeant

James W. Simpson, 154 TRS



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Retirements

Master Sgt. John Mabe, 189 LRS, May 13, 2012
Technical Sgt. Michael Shoptaw, 189 AMXS, May 6, 2012

PME Graduations

Non-Commissioned Officers Academy

Technical Sgt. Travis Jaworski, 28 Mar 2012, 189 MSG
Technical Sgt. Christopher Lago, 05 Apr 2012, 189 AMXS
Technical Sgt. Monica Hankins, 05 Apr 2012, 189 MDG

The RAT Corner

QUICK NOTE:

As noted last month, May is the peak month for tornado activity in Arkansas. If you are a RAT member and have not completed your desktop alert profile, please do so as soon as possible. The desktop alert allows recall messages to be sent to any combination of the member's selected text, email and telephone contacts simultaneously. This will be a very useful tool in the event of a team recall, but it is of limited value until every member sets up their profile. If you need help setting up your profile, please check with any of the RAT contacts listed below or contact your team OIC or NCOIC.

RAT ROTATION SCHEDULE:

Team B: In the "bucket" May 1, 2012 - July 31, 2012 Team C: In the "bucket" August 1, 2012 - October 31, 2012 Team A: In the "bucket" November 1, 2012 - January 31, 2013

CONTACT INFO:

If you have any questions or would like to join a team, please contact Capt Chris Wald at 501-987-6897, CMSgt Ken Fisher at 501-987-7978, or MSgt Bill Catton at 501-987-2169.