

189th Airlift Wing

WARRIOR



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Arkansas Air National Guard

Little Rock Air Force Base, Ark.

Sexual Assault Awareness Month

See page 3 for more information on how military leadership in the Army and Air National Guard are working to fix sexual harassment and assault.

Photo Feature

See pages 6 and 7 for photos of happenings around the wing and coverage of the 189AW Family Day.

RAT Team Updates

If you are interested in joining the 189th RAT, there will be training the weekend of May 17-18. This would be a great time to join and get trained!

189AW Facebook

Check our wing Facebook page for updates on winter delays and closings at www.facebook.com/189aw

Public Website

Visit our website for news, newsletters, photos, videos and more at: www.189aw.ang.af.mil



Command Chief MSgt. James Hotaling, Command Chief of the Air National Guard, and SMSgt. Darren Finley, 189 LRS, pin SMSgt. Charles Wisdom's new rank of chief master sergeant during his visit to the 189th Aerialport building on April 6, 2014. SMSgt. Wisdom's promotion ceremony will be held this Saturday May 3, 2014 at the OPS auditorium. (Air National Guard photo by Maj. Allison Stephens)

Command Chief Hotaling visits the 189AW

By Maj. Allison Stephens
189th Airlift Wing Public Affairs

Chief Master Sgt. James Hotaling, Command Chief Master Sergeant of the Air National Guard, visited with members of the 189th Airlift Wing during the 189th's April UTA.

His first order of business was to address the enlisted force at an all call held at the Little Rock Air Force Base theater. Here he laid out his three-pronged approach creating a baseline to being a "professional" Airman.

He had a little fun with the crowd first. He brought an Airman to the stage that had only

been out of basic for three months. He asked him to go down memory lane and tell the group of about 200 guardsmen what he was called when he first stepped onto Lackland A.F.B – the airman replied he was called "Trainee." Why trainee you might ask, because he had not yet earned the title of Airman that would take eight-plus weeks.

That begins the profession of arms for the enlisted force and that profession of arms should be a baseline.

As he put it the profession of arms means "The military is our business."

"We have the privilege to

serve this nation."

Secondly, is the health of our force is extremely important. Just like the aircraft we operate has to have the best fuel, Airman need to fuel themselves with top quality products.

Third is the focus on recognizing our Airmen for who they are and what they do for the state and nation.

Chief then visited Airmen throughout the wing including those at the aerialport, maintenance and operations.

He had the opportunity to attend the monthly Rising Six meetings held during drill and talk to those rising up in rank and those from student flight.



As I leave the wing after 24 years

By Col. Steve Eggenesperger
189th Airlift Wing commander

As I leave this wing after 31 years of service and after almost 24 years in the 189 AW, I find myself reflecting on lots of things. Great experiences, great people, great flying--what a phenomenal organization to be part of!

But one of the things of which I am most proud is something that I can't take credit for. This is something that makes the wing stand out among the 89 wings in the Air National Guard. What I'm referring to is our culture.

Culture is somewhat of a mysterious creature that defies understanding. What events in the life of this wing have contributed to the development of the culture we have today?

28 years ago this wing converted from a Strategic Air Command (SAC) Tanker Group to a Military Airlift Command (MAC) Tactical Airlift Group with a training mission. That event was a bit of a whiplash transition that set in motion many of the events that have led to the development of the culture of this wing in 2014.

Many units have tried to convert from an operational culture to the training culture—some have succeeded but some have failed. As a training wing we must recognize that we are always setting an example for our students. We are always being watched and whether you are an aircrew instructor or an airman driving a fuel truck, you are (to those students) the embodiment of the Air Guard

and are in many cases forming in their minds a first impression of what the Air Guard is all about and what we stand for. And I'm proud of what that student sees when he or she quietly observes our guardsmen and guardswomen at work. That silent professionalism is a significant part of our culture.

When we traded in those Tankers for C-130s in 1986, we didn't turn in all elements of the pre-existing ANG culture. While the SACisms went away slowly, we retained the signature Guard Family element of our culture.

The Guard Family is strong today and is probably stronger than it was 20 years ago. The deployments and increased operational tempo of our expeditionary combat support units over the last 13 years have converted us from an Air Force strategic reserve to an operational force and we now possess significant recent deployment experience and combat skills. These events have helped to shape this wing and have made us stronger and a more cohesive unit and I believe have contributed to a greater appreciation for the diversity of mission sets that exist within our ranks. Make no mistake about it, the family atmosphere and the wingman culture of taking care of one another is alive and well in the 189 AW and I see reminders of this fact each day.

I could go on with more examples, but let me summarize by saying that recognizing and studying our heritage and history is an important element



Col. Steve Eggenesperger

of understanding who we are and how we got here. We have a culture that embodies our Air Guard heritage and also reflects the strong influence of the active duty units that we've partnered with here at LRAFB for all these years. In fact, a significant percentage of our members (including me) served on active duty in the 314th Airlift Wing before joining the ANG and that fact has no doubt influenced our culture in a positive way.

So regardless of how we got here, this is merely a point in time on a continuous journey but we should celebrate our 189 AW heritage and culture as one that reflects the AF Core Values, embraces our Guard Family heritage, shows great effectiveness in assigned missions, and is adaptable and willing to accept change. That's who we are!

We are the 189th Airlift Wing of the Arkansas Air National Guard, and I'm proud to have been a part of this exceptional team!

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www.facebook.com/189AW



Military leadership committed to fixing sexual harassment, assault

By SSG Michelle Gonzalez

775th Expeditionary Aeromedical Evacuation Flight

JOINT BASE ANDREWS, Md. -- I am currently deployed as a flight nurse at Joint Base Andrews, Md., along with many Guard and Reserve members. We have three operating locations within the United States.

Often, when we tell people at home we are deploying state side, we get a negative response similar to "Oh, hmm, well that isn't so bad -- at least you aren't far."

The reality of it is that we are far from our families, far from our friends and far from our jobs. Our spouses are still single parents who manage all affairs at home, our co-workers are left to pick up extra shifts, which is time away from their families and our friends pick up the pieces for us by helping our spouses with kids, pets and any other things our families need.

Yet every time duty calls, the Guard and Reserve stand up and proudly take on the mission, and we do it with great pride.

I have deployed five times in support of Operation Enduring Freedom, Operation Iraqi Freedom and Operation New Dawn. The overwhelming sense of pride gotten from taking care of our nation's heroes is difficult to put into words.

I have transported many wounded and ill service men and women over the years and each of them has a story to tell, all of them inspiring in their own unique way.

The ones who never cease to amaze me are those who share a non-verbal body language.

They look at one another with a sadness in their eyes that says, "Why couldn't that be me instead of him/her?"

Recently, I assisted the ground crew at Andrews with recovering an Aeromedical Evacuation (AE) mission from Germany. As we drove onto the flight line, I noticed a young man wearing shorts and a T-shirt walking up to the plane. He had two prosthetic legs and a smile on his face as he approached the aircraft.

I joined the many folks on the plane and noticed this young man staring at a patient on the flight who was coming home. He too was an amputee. I asked the young man if he knew the injured Marine lying there on a litter.

His response was very powerful. It was (paraphrasing) "no ma'am, I just heard he was on this flight and was awake and I wanted to tell him that just two years ago I was in that very same place. I want him to know that as awful as it seems now, things will get better. I want to tell him to keep his chin up. He looks like he is sleeping, though, and I know how important that is, so I won't disturb him."

The entire time he stated this he was looking at the young Marine lying on the litter. I responded by telling him, "You should go speak to him, even if he is asleep, he will hear you." I then saw the young man's eyes open. I asked the nurse if it was



Air Force Brig. Gen. Dawne Deskins spearheads the Air Force National Guard's Sexual Assault Prevention and Response program for the 100,000 Air National Guard members. As the lead role in the program, Deskins will be able to influence the program at a higher level at a time when sexual assault in the military has garnered national attention. (U.S. Army National Guard photo by Staff Sgt. Michelle Gonzalez)

okay to speak to his patient, to which he replied, "Absolutely!"

A smile came across the young man's face as he approached the litter. He pointed down at his two prosthetic legs and said exactly what he needed to say. The Marine on the litter smiled and responded, then closed his eyes and drifted back to sleep.

The young man walked back to me with a smile on his face. I thanked him for his service, to which he replied, "I wouldn't be here if it weren't for folks like you."

I've come a long way since I joined the North Dakota Army National Guard at 17, a selfish teenager looking to pay for college and a car.

Recognizing my love

of patient care, I became a paramedic and a nurse on the civilian side and eventually commissioned as a flight nurse with the Wyoming Air National Guard.

From my more mature perspective, it's heart breaking to see these young men and women sacrifice so much, but it warms my heart to know I can be a small part of getting them back to their family. And that is why I/we do what we do!

I truly believe that we have the best job in the military. The Guard members and Reservists who continue to put their lives on hold to bring our wounded and ill closer to home are truly an inspiration and should be recognized for the amazing work they do.



Warrior of the Month

Rank & Name: SrA Brad Clark
Unit: 189 LRS
Job Title: Air Trans Journeyman
Status: Traditional
Hometown: Cabot, AR
Family: Gary (father), Sarah (mother), Shannon (sister), Landon (son)
Why I joined the Guard: I wanted to experience the difference between the Air Force and the Navy
Most rewarding part of my job: Watching all of our hard work leave the back of a C-130
Hobbies: Fishing, sports, music and the great outdoors
My favorite movie is: Top Gun
A perfect day would be: A day with my son and my awesome girlfriend Sammie on a beautiful day in the spring.



Did you know... Your Point Credit Summary should be reviewed yearly? To help with that, March 2014 we started a procedure to send an email reminder notice 90 days before the close out of your retention/retirement year. When you receive yours, take the opportunity within those 90 days to request any point corrections needed or complete any participation required for a good year. View your participation points in virtual Military Personnel Flight (vMPF). Request any corrections using vPC-GR.

To view your points:

1. Using your CAC, log on to myPers, mypers.af.mil
2. From the myPers homepage, go to the "I Would Like To..." section and select "Access AFPC Secure Apps (vMPF, PRDA) – CAC Only"
3. Select Ok at the bottom of the DOD Notice and Consent Banner
4. Under "Available Applications" click "vMPF"
5. In vMPF, on the left side of the page under Navigation, select "Self Service Actions"
6. Select ("Personal Data")
7. FOR POINT SUMMARY – Select "ANG/USAFR Point Credit Summary Inquire (PCARS)"
8. FOR RIPS - Select "View All"

To correct your points:

1. Log on to myPers
2. From the myPers homepage, go to the "I Would Like to..." section and select "View More" to locate the "Complete a Career Management Action" link
3. Select "Change/Correct My Retirement Points" from the list of transactional options
4. Fill out the request form, attach appropriate documentation, and choose "continue." At the next screen, choose "Finish Submitting Question"

The myPers website is your Total Force source for personnel information and services. Check it out!

#5, 21 March 2014



Keep your heart and mind open

By Chaplain Gary Garrison
189th Airlift Wing Chaplains Office

I have this friend who enjoys calling me up (usually before I'm awake) to tell me some unusual or quirky joke. He often tries to disguise his voice or otherwise throw me off. He's not very tech savvy, so I'm not sure he's really aware of the existence of caller

ID. Anyway, he called me the other day and said: "It's OK if you don't know math. It's OK if you don't know science. It's OK if you don't know history or geography. But, it's NOT OK if you don't know that you don't know." I wasn't quite awake yet, so I had to think for a little bit, but then his words hit me. Sometimes we try to act as though we have all

the answers, as if we can do everything on our own. But, we couldn't be more wrong.

It's not OK if you don't know that you don't know. It's not OK for us to go through life being completely unaware that we need others to love and care for us, that we need a shoulder to lean on, and occasionally someone to wipe our tears.

None of us have all the

answers. We're always growing and learning. We're always being nurtured and fed by others around us, and by the one who created us. So, just so you know...you don't know. So, keep your heart and mind open to the infinite wealth of knowledge you still have to learn.

Airmen must revalidate dependents

By Capt. Erika Yepsen
Secretary of the Air Force Public Affairs

ASHINGTON (AFNS) -- By Dec. 31, every Airman will be required to provide their servicing finance office with documentation for all dependents as part of Air Force audit readiness efforts.

This one-time, Air Force-wide recertification process will allow the Air Force to validate Airmen's basic allowance for housing entitlements, ensuring every dollar of the \$5.4 billion the Air Force spends annually on BAH is fully auditable.

"When we say the Air Force is not audit compliant, that doesn't mean that money is missing or being misspent," said Doug Bennett, the deputy assistant secretary of the Air Force for financial operations. "Generally, it means that we lack the required documentation for our spending to be considered auditable. In the case of BAH, we need Airmen's marriage certificates, birth certificates

for children and divorce decrees that require child support properly documented by our finance offices to ensure we can audit \$5.4 billion in Air Force spending."

Beginning this month and continuing through December, Air Force finance offices will contact Airmen across the total force by email to notify them of their responsibility to provide dependent documentation. Their finance office will tell them exactly which documents are required. Additionally, Airmen who recently provided documentation may not be required to do so again. Airmen should wait to be notified by their finance offices rather than bringing in documentation unsolicited, Bennett said. Waiting to receive notification will eliminate unnecessary duplication of effort for some Airmen.

Once notified, Airmen will have 30 days to provide the required documents to their servicing finance office or have

their housing allowance status reduced to single-rate. Deployed Airmen and those on extended leave or temporary duty will be given special consideration in meeting the 30-day deadline.

The push for revalidation of dependent documentation comes as the Air Force prepares to meet financial improvement and audit readiness requirements laid out in the 2010 National Defense Authorization Act. The Air Force currently retains dependent documentation for six years, which is insufficient to meet audit readiness requirements. This one-time revalidation will ensure Air Force compliance with audit requirements, Bennett said.

"America entrusts the Air Force not only to spend taxpayer dollars wisely and efficiently, but also to account and justify that expenditure," said Air Force Chief of Staff Gen. Mark A. Welsh III in a recent memo. "Preparation for this important and legislatively-

mandated effort rests in the hands of every Airman, not just the financial community."

Although revalidation of Airmen's dependents will be a one-time recertification, Airmen will continue to play a vital role in the Air Force's audit readiness. Starting in 2015, independent auditors will visit work stations for Airmen to review processes, procedures and transactions that directly impact the Air Force's financial statements.

"Ensuring we have the proper documentation to account for every expenditure in a very large budget is a difficult but essential effort," said Dr. Jamie Morin, the assistant secretary of the Air Force for Financial Management and Comptroller. "Becoming audit ready will help us demonstrate to the American public that we are responsible stewards of taxpayer money at a time when we must make every dollar count."



- AROUND THE WING -



Col. Steve Eggersperger gets showered with water by his wife, son and Airmen during his FINI flight on April 4, 2014. Col. Eggersperger has been at the 189th for over 23 years. He will pass on the commander position to Col. Robert Ator this Saturday May 3 at 1000 at Hangar 207. (Air National Guard photo by SrA Ian Caple)



Col. Robert Ator, 189th Airlift Wing vice commander, presents SrA Melissa Rudell, 189 AW, her Community College of the Air Force (CCAF) degree during the 189 AW headquarters roll call on Saturday April 5, 2014. (Air National Guard photo by Maj. Allison Stevens)



Col. Robert Ator, 189th Airlift Wing vice commander, presents SMSgt. Lawrence Scheeler, 189 AW/FM, his Community College of the Air Force (CCAF) degree during the 189 AW headquarters roll call on Saturday April 5, 2014. (Air National Guard photo by Maj. Allison Stevens)



- 189AW Family Day 2014 -



Airmen at the 189th Airlift Wing serve freshly grilled hamburgers and hotdogs to family and friends of those around the wing. Many of the chiefs around the wing were kind enough to cook for everyone. (Air National Guard photo by TSgt. James Collins)



TSgt. Bryan Bedgood's band Liquid Kitty plays a set for Airmen, family, retirees and friends during the 189th Family Day held on April 5, 2014 at the 189th Engine Shop. (Air National Guard photo by Maj. Allison Stephens)



Airmen, family, retirees and friends of the at the 189th Airlift Wing enjoy the festivities at Family Day. Attractions included a bouncy playground, archery booth, target shooting booth, live band, live security forces K9 simulation, games, C-130 tours and many others. (Air National Guard photo by TSgt. James Collins)



MSgt. James Crawford, 189th Safety, helps children and their father's set up their bows at the archery booth at Family Day on Saturday April 5, 2014. (Air National Guard photo by Maj. Allison Stephens)



Promotions



To Chief Master Sergeant
Charles W. Wisdom Jr., 189 LRS



To Master Sergeant
Daniel W. Dinges, 189 LRS



To Staff Sergeant
Joshua E. Summers, 189 LRS
Luis I. Tafoya, 189 MXG
Caleb S. Walker, 123 IS
Tyler C. Griffith, 189 MXG



To Senior Airman
Jasmane M. Jones, 189 SFS

PME Graduations

Non-Commissioned Officer Academy

TSgt. Jeremy Monds, 3 Apr 14, 189 LRS
TSgt. Jeff Bellows, 23 Apr 14, 154 TRS
TSgt. Scotty Daniel, 23 Apr 14, 189 MXS

Airman Leadership School

SrA Robert Styza, 27 Mar 14, 189 OSS
SSgt. David Billings, 27 Mar 14, 154 TRS
SrA Charday Jefferson, 27 Mar 14, 154 TRS
SrA Michael Hirman, 6 Apr 14, 189 LRS
SrA Jessica Bradshaw, 9 Apr 14, 154 TRS
SrA Mitchell Kirkpatrick, 16 Apr 14, 189 CES
SrA Danny Wilks, 3 Apr 14, 189 OSS

Retirements

MSgt. Adam Kavan, 1 Apr 14, 154 TRS
TSgt. Garth Nickle, 26 Apr 14, 123 IS

The RAT Corner

QUICK NOTES:

Team "A" you are in the "bucket" through July; are your bags packed and are you ready to assist affected local communities at a moment's notice?

RAT TRAINING!!! 17-18 May please contact your OIC/ NCOIC for details; we need max participation for this event.

Additional volunteers are needed for all three teams. Being part of a RAT is a great opportunity to deploy with your family from the 189th to assist local communities after a natural disaster or other catastrophic event. As many of those who have previously deployed with a RAT can attest, lending a helping hand to our fellow citizens in a time of need can be one of the most rewarding things we get to be a part of during our military service. The rotation schedule means you are only in the RAT deployment "bucket" for 3 out of every 9 months. Give us a call if you are interested in signing up!

RECALL PROCEDURES: Texts and Telephone Calls are our primary means of contacting personnel when we receive a mission tasking and begin activating a RAT. If either your primary or alternate telephone numbers have changed and you have not previously let us know, please send an email to william.catton@ang.af.mil with your updated information so that we can keep our recall roster up to date.

RAT ROTATION SCHEDULE:

TEAM A: "In the bucket" May 01, 2014 through July 31, 2013
TEAM B: "In the bucket" August 01, 2014 through October 31, 2014
TEAM C: "In the bucket" Nov 01, 2014 - Jan 31, 2015

CONTACT INFO:

If you have any questions or would like to join a team, please contact CMSgt. Ken Fisher at 501-987-7978 or MSgt. Bill Catton at 501-987-2169.