

# 189th Airlift Wing



# WARRIOR

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Arkansas Air National Guard

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**Hurts one, affects us all -- pgs. 4-5.**

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# Air superiority 2030

## Air Force introduces new study

WASHINGTON – The Air Force introduced the results of a year-long study focused on developing capability options to ensure joint force air superiority in 2030 and beyond during an Air Force Association breakfast April 7, 2016, in Arlington, Virginia.

According to Lt. Gen. Mike Holmes, Air Force deputy chief of staff for strategic plans and requirements, the gap between the U.S. military's air superiority capabilities and potential adversaries' network of capabilities is closing at an accelerated rate.

In order to counter emerging threats, air superiority must be viewed as a condition, not capability, using multi-domain solutions developed through a more agile acquisition process.

"After 25 years of being the only great power out there, we're returning to a world of great power competition," Holmes said. "We need to develop coordinated solutions that bring air, space, cyber, electronic environment, and surface capabilities together to solve our problems.

"Air superiority is the most important thing the Air Force provides for the joint force in the tactical environment," Holmes continued. "I don't believe here is anyone in our armed forces who has ever fought a combined arms battle without complete control of the air, and there's no one in our armed forces who has ever fought a combined arms battle against an enemy armed with precision weapons."

With direction from Air Force Chief of Staff Gen. Mark A. Welsh III, Air Force operators, acquirers and analysts formed an enterprise capability collaboration team to evaluate these problems from a

new vantage point to propose solutions and lay out a plan to achieve those solutions as quickly as possible.

The ECCT looked to military experts, academia and industry for input and then conducted integrated planning, analysis and assessments. More than 1,500 submissions were distilled into 220 initiatives,

which were then divided into various operational concepts. Eventually the team determined an integrated and networked family of capabilities operating across air, space, and cyberspace was the most viable option.

"There's no silver bullet," said Col. Alexis Grynkeiwich, Air Superiority 2030 ECCT lead. "We have to match tech cycles – some of them are really long. Engines take a long time to make, but information age tech cycles are fast – software updates are constantly moving, so how do you move from pacing yourself off industrial age mindsets to information age mindsets?"

The answer, Grynkeiwich said, is parallel development of maturing technologies for sensors, missions systems, lethality and non-kinetic effects, on appropriate time cycles. The next step is to pull technologies out of each of those parallel efforts when they are ready and developing prototypes, experimenting and gaining more knowledge to determine if the developments are what's needed in the field.

Using cell phones as an example, the colonel compared the current acquisition process to the way his team sees agile acquisition happening in the future in order to maintain air superiority. In the past, the Air Force

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## WHAT IS AIR SUPERIORITY?

Air Superiority is a fundamental pillar of American combat power. With it, the joint force has freedom of action, freedom of access and freedom of operations. Without it, our nation's forces would have to radically change how they go to war.

AIR SUPERIORITY REQUIRES A FAMILY OF CAPABILITIES POWERED BY AIRMEN



WHAT DOES IT ENABLE?



has pushed for “generational” technological advances equivalent to the transition from flip phones to smart phones, he said. It should instead be pursuing incremental advances like the upgrades provided by newer and newer versions of smart phones and continuing to upgrade along the way instead of waiting for a revolutionary jump in technology.

“What we hope to lay out is a way to prototype and experiment with a number of concepts,” Grynkeiwich said. “You can start building and then move forward if experimental capabilities are determined to make enough of a difference in highly contested environments of the future.”

In order to achieve air superiority in the future, bringing agility to multi-domain acquisitions is crucial.

“We’ve talked about acquisition agility a number of times in terms of, ‘How do we save money’ and no wasting taxpayer dollars is absolutely important,” Grynkeiwich said. “But there’s an operational imperative that says we have to do this and if we don’t we’re at a risk of failing as an Air Force and a joint force.”

## There is always someone to talk to

**Chaplain (Capt.) Matt Garrison**

189th Airlift Wing Chaplain

As you might imagine, I hear many things from many people in my church office and in the confessional. Some of the things people readily share are their tremendous joys; the birth of a new child, an engagement to be married, a new job, etc. Sometimes, however, people will share with me some less than exciting news; the death of a loved one, a recent diagnosis of a terminal illness

or maybe the horrific experience of sexual assault or rape.

What might surprise you, is that females AND males have shared their horror stories, expressing their anger, disappointment, betrayal, pain and fear.

April is SAPR awareness month, and I believe it’s important for us all to recognize that females are not the only victims of sexual assault, and ALL instances of sexual assault should be reported. It

can be very difficult to re-live those memories, but your chaplain staff, SAPR representatives, and counseling staff are here to help.

Sexual assault can have a negative effect, not only physically, but mentally and spiritually as well. One might feel abandoned and all alone, perhaps unworthy of love or incapable of loving or trusting. The path back to living a normal life can be challenging and bumpy, and it helps to

have someone to share in that journey.

This is a simple reminder that anything reported to the chaplains is completely confidential. The first step to bringing an end to sexual assault, is speaking with someone you can trust. If you, or someone you know, have been affected by the horror of sexual assault, please come see us or give us a call. You don’t have to face your challenges alone.



# Sexual Assault Prevention and Response: A call to action

Ms. Diana Rodriguez  
NGB Joint Services Support

Recently it seems you can't turn on a [television or browse the internet without seeing news stories about military sexual assault](#). Most disturbing is that many of these cases involve Service members in positions of senior leadership. The Department of Defense has instructed all Service components to aggressively address and find solutions for managing the crisis within the ranks. A zero-tolerance position has been reiterated, and in this past month, congressional hearings were held to discuss and promote options and solutions for addressing sexual assault in the military.

The National Guard [Sexual Assault Prevention & Response Program \(SAPR\)](#) is part of a Department of Defense-wide program to end sexual assault in the military and encourage Service members to protect and defend one another against unwanted sexual contact.

Through [preventative education](#), civilian partnerships, [bystander intervention](#), and [victim advocacy](#), SAPR encourages and empowers Service members to [report incidents](#) they've experienced, and recognize when they or someone they know may be at risk for unwanted sexual assault or contact.

The National Guard Bureau is committed to eliminating incidents of sexual assault by instituting a comprehensive policy that focuses on increasing awareness through prevention and education, victim centered support, intimidation free reporting, thorough investigation, and accountability for those who commit sexual crimes.



- The goals of the National Guard Sexual Assault Prevention and Response Program:
1. Establish sexual assault training and awareness programs to educate Soldiers and Airmen.
  2. Ensure that leaders understand their roles and responsibilities regarding the care and treatment of sexual assault victims.
  3. Ensure that leaders understand their roles and responsibilities in thoroughly investigating and reporting allegations of sexual assault.
  4. Create a climate that encourages victims to





report incidents of sexual assault through the chain of command.

5. Establish systems that, should an incident of sexual assault occur, victims receive the sensitive and immediate comprehensive care and treatment they need to restore their health and well-being.

6. Ensure that sexual assault crimes are thoroughly investigated and that offenders are held accountable for their crimes.

7. Ensure that reporting mechanisms are in place to track trends in sexual assault and the effectiveness of response capabilities.

8. Track sexual assault training and awareness programs to ensure compliance with NGB policy.

### Sexual Assault and Prevention Resources and Links:

**Hotline Number: 1-877-995-5247**

[The DoD Sexual Assault Prevention and Response Office \(SAPRO\)](#) is responsible for oversight of the Department's sexual assault policy. SAPRO works hand-in-hand with the Services and the civilian community to develop and implement innovative prevention and response programs.

[The Department of Defense](#) is committed to ensuring Service members who are sexually assaulted receive appropriate protections in the adjudication of administrative separations.

The [U.S. Air Force's SAPR program](#) develops, implements and assess policies and programs to eliminate sexual assault, and empower every Airman to serve as a catalyst for behavior and attitude change that fosters an environment free from sexual harassment, sexual assault and its effects.



**HURTS ONE AFFECTS ALL**  
**WE DON'T LET OUR GUARD DOWN**  
 So we got our friend away from that guy pushing drinks on her.




[Read on for answers to the most common questions about sexual assault](#) and the National Guard Bureau Sexual Assault Prevention & Response Program.

[DoD Safe Helpline](#) is a groundbreaking crisis support service for members of the DoD community affected by sexual assault. Safe Helpline provides live, one-on-one support and information to the worldwide DoD community. The service is confidential, anonymous, secure and available worldwide, 24/7 by click, call or text — providing victims with the help they need anytime, anywhere.

The [189th Airlift Wing Sexual Assault Prevention and Response program](#) includes information on local assistance.

**Special Victim Counsel (SVC) for the Arkansas National Guard:**

**501-212-5081**

**Need to talk?**  
 Support for sexual assault survivors in the military



[safehelpline.org](http://safehelpline.org) | 877-995-5247





# 189th's Smith top shooter in AR Guard

## ~Wing shooting team takes second at TAG Matches

**M**aster Sgt. Matthew Smith, a 154th Training Squadron loadmaster, shot to the top of the Arkansas National Guard marksmanship world by earning the title of Overall Individual Grand Champion during the TAG Matches held March 18 - 20 at Camp Joseph T. Robinson.

The 189th Airlift Wing's shooting team had their sights set on a win, but earned a second place behind a team from Headquarters Company, 2nd Battalion, 153rd Infantry, Arkansas Army National Guard. "Team Ramrod" members included Smith, Staff Sgt. David Brodgon, Tech. Sgt. Michael Fish and Staff Sgt. Bruce Booth.

According to the Arkansas National Guard Public Affairs Office, the Arkansas National Guard's state small arms readiness training section hosted the matches, which drew 96 Soldiers and Airmen in the individual competition, and made up 23 teams representing 21 units from every command in the state.

The three-day event tested competitors' skills with issued rifles and pistols in a series of matches testing marksmanship abilities at distances up to 600 yards. Several team matches presented opportunities for competitors to fire light machineguns, combat shotguns and long range sniper weapons systems.

Challenges included long distance targets, rapid fire sequences with multiple reloads, unique targets and operating against the clock. Competitors' fundamentals were also challenged by weather conditions that brought overnight temperature drops into the low 30s, and winds up to 17 mph.



Master Sgt. Matthew Smith with Maj. Gen. Mark Berry, Adjutant General of Arkansas, and Command Sgt. Jaj. Steven Veezey, the Arkansas National Guard senior enlisted leader. Below left: Team Ram Rod.



Maj. Gen. Mark Berry, the adjutant general of Arkansas, praised all of the Soldiers and Airmen at the awards ceremony for their dedication, skill and perseverance.

Smith finished in first place in the individual competition with an aggregate total score of 535. The 189th team was only 142 points behind the first place team with an overall score of 3,080.

The competition also recognizes the top 20 Arkansas military marksmen of the year with each earning the Governor's Twenty tab.



# Top shooter fires off story of TAG matches

**Master Sgt. Matthew Smith**

189th Airlift Wing Loadmaster and top shooter



189th Airlift Wing marksmen at the 2016 TAG Matches. From left to right: Master Sgt. Matt Smith; Tech. Sgt. Michael Fish; Staff Sgt. David Brogdon; Staff Sgt. Ben Kafer; Staff Sgt. Bruce Booth; Tech. Sgt. Brian Ankney; Master Sgt. Mitchell Holland; Tech. Sgt. Brandon Aylett; Senior Airman Josh Moore; Maj. Harvey Heck; Staff Sgt. Ryan Weng; and Staff Sgt. Bryan Herburger.

On 18-20 March, the 189th Airlift Wing marksmanship team participated in the annual TAG matches. The matches are a state level marksmanship competition comprised of Army and Air Guard units from across the state.

This year the 189th was able to field three teams, a first for the wing. The teams were made up of volunteers from a wide variety of careers fields. These individuals were selected after firing in open tryouts conducted at Camp Robinson.

During the competition, teams fired distances ranging from 15 to 800 meters. The weapons fired were the M-9, M-16A2, M-500 shotgun, M-110 Sniper System, M-14 and the M-249 Squad Automatic Weapon. Our

teams represented the wing very well, placing 3rd, 8th and 12th out of 23 total teams. Two individuals earned the highly coveted Governor's Twenty tab, Staff Sgt. David Brogdon (189th Maintenance Squadron) and myself (189th Operations Group). This award is presented to the top twenty overall shooters.

A great deal of credit needs to be given to Maj. Jay Geaney, Master Sgt. Anthony Huntley and Tech. Sgt. Adrian Dunbar at the 189th Logistics Readiness Squadron, and Senior Master Sgt. J.D. Crawford in the Safety office. These people were instrumental in obtaining funding and equipment that was needed to succeed in this event.

*Master Sgt. Smith is a member of the 154th Training Squadron*



**Above Right:** Master Sgt. Justin Tierney is administered the Inspector General oath by Col. Robert Ator II, comamnder of the 189th Airlift Wing. Tierney is the newest member of the 189th’s IG office.

**Above:** Melisa Rudell has her new rank of Tech. Sgt. “pinned” on by her husband Gregory and friend Staff Sgt. Lindsey Marvin.

**Right:** Maj. John Latour, the 189th Airlift Wing security officer, receives the Meritorious Service Medal from Col. Robert Ator II, 189th Airlift Wing commander, during an April 2, 2016 ceremony.



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Master Sgt. Toni Jasper was honored for her many years of service during a retirement ceremony April 2, 2016. Jasper received a retirement certificate and a Meritorious Service Medal from Col. Chris Montanaro, 189th Maintenance Group commander.



Raymond Hogan, a member of the 189th Security Forces Squadron, was promoted to Chief Master Sgt. at a April 2, 2016 ceremony **Above:** Hogan stands with Capt. Jason Kulaga, Security Forces commander. **Above right:** Newly promoted Chief Master Sgt. Hogan has his rank “pinned” on by his sons. **Right:** Hogan is overcome by emotion while thanking his family for their support.



# A Minute with the IG

*The 189th Inspector  
General Office*



## “I’ve been told I’m an Assessor or a Self-Assessment Communicator (SAC); where do I begin?”

The first thing you will need to do is contact your unit’s Self-Assessment Program Manager (SAPM). The SAPM holds an administrative role in MICT which allows them to set-up an account for you.

The 189th Airlift Wing MICT Business Rules, recently updated, will help you to navigate the MICT program. They are located in the following folder on Y drive: Y:\IG\MICT\Business Rules\Current Business Rules.

You will also find the Business Rules on the 189th Airlift Wing IG page in SharePoint at this location: <https://eissp.ang.af.mil/org/189AW/WingStaff/IG/Pages/default.aspx>.

The actual MICT program has an excellent section with help guides. You can find this under the “Assistance” tab in MICT. In this section you will find CBT modules, PowerPoint modules, (I personally use this section the most because I can get through slides quicker than CBTs), and MICT training



videos under the “Other Helpful Links and Tools” section of the help guide.

The training videos are very brief, which is excellent if you are stuck on a topic and need a quick answer. There is also a MICT training site which allows you to work in MICT in a training environment that allows you to make changes and try out features that won’t affect your information in the actual MICT program.

MICT is part of the Air Force Inspection System (AFIS), so if you want to get a more in-depth picture of AFIS you can refer to AF190-201. Stay tuned for the next update: “How Do I Know Which Communicators to Load?”

### MICT UPDATE

MICT released software version 2.0.16 in March 2016 which delivered 13 enhancements and 6 repairs. Among the notable features in this version is Unit Administrators will be notified if suspense’s are overdue via system notification. Administrators will be notified of applicable updates. A link has been created on Help Guides to the MICT Training Videos. MICT version 2.0.17 release date is expected to be in Summer 2016.

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# IG TEAM



## Warrior of the Month: Tech. Sgt. Hope Townes



**Rank and Name:** Tech. Sgt. Hope Townes.

**Unit:** 189th Mission Support Group

**Job Title:** Contract Specialist.

**Status:** Active Guard and Reserve.

**Hometown:** Camden, Arkansas

**Civilian Employment:** Contracting Office.

**Family:** Staff Sgt. Charity Webb (AR ARNG) and Master Sgt. Shaundara Powell (AR ANG).

**Why I joined the Guard:** My sister and I used to play “soldier” in the backyard, so we always knew we would one day wear the uniform. The Guard afforded me the opportunity to do just that, and to finish college and go places I might never have traveled otherwise.

**Most rewarding part of my job:** Contracting challenges me to

learn, adjust and grow every day. That task that, just a while ago, might have seemed daunting but I eventually accomplish it, and then I am met with a new challenge to overcome.

**Hobbies:** Korean dramas.

**My favorite movie is:** *The Bourne Legacy*.

**My favorite TV Show(s):** *Limitless* and *DC Legends of Tomorrow*.

**My favorite book:** The Bible.

**A perfect day would be:** A truly perfect day would be Jesus and I walking and talking in the Garden of Eden in the cool of the day.

**I admire:** My grandmother and mother.

**Something no one knows about me:** I used to ride a motorcycle, a Kawasaki Ninja 500R.



# Promotions



## To 2nd Lt.

Kenneth Hailey, 154 TRS  
Tiffany Bellows, 154 TRS



## To Chief Master Sgt.

Raymond Hogan, 189 SFS



## To Senior Master Sgt.

Jimmy Fuller, AR ANG HQ



## To Tech. Sgt.

Edward Cassidy, 189 MXS  
Joshua Goss, 189 LRS  
Anthony Robinson, 189 LRS  
Andrew Ochoa, 189 OSS  
Christopher Robinson, 189 AMXS  
Angela Smith, 189 CE  
Milissa Rudell, 189 AW  
Michelle Rosner, 189 MXS  
James Holcomb, 189 MXS  
Michael Boucher, 189 AMXS



## To Staff Sgt.

Mathieu Shapard, 189 LRS  
Arthur Eschenburg, 189 FSS  
Kyle Flannigan, 189 AMXS  
Cory Jackson, 189 AMXS  
Shaqueelah Rogers, 154 TRS  
Jashua Denius, 189 MXS



## To Senior Airman

Danishia Houston, 189 CE  
Richard Grant, 189 LRS  
Mark Houghey, 154 WF  
Hannah Huffman, 189 CE  
Kell Crain, 189 Student Flight



## Undergraduate Pilot Training/Navigator Training

The 154th Training Squadron plans to convene a Pilot Selection Board and a Navigator Selection Board in June of 2016. The board will select candidates to attend Undergraduate Pilot Training and Undergraduate Navigator Training during Fiscal Year 2017. Arkansas residents and members of the 189th Airlift Wing may be given priority during the selection process.

- U.S. Citizen
- 4-year college degree
- Be less than 30 years of age prior to start of formal training
- AFOQT score of:
  - Pilot – 25 minimum
  - CSO (Navigator) – no minimum
  - Verbal – 15 minimum
  - Quantitative – 10 minimum
- Medically qualified with uncorrected vision of 20/70, correctable to 20/20 (near vision must be 20/20 uncorrected)

# PME Graduations

## Senior NCO Academy

Master Sgt. Justin Tierney, 189 IG  
Tech. Sgt. Patrick Poe, 189 SFS

## NCO Academy

Tech. Sgt. Bryan England, 189 AMXS  
Staff Sgt. Henry Williams, 189 SFS  
Tech. Sgt. Elizabeth Masse, 154 TRS

## Airman Leadership School

Staff Sgt. Eric Dawson, 189 MXS  
Senior Airman Kyle Flannigan, 189 AMXS  
Senior Airman Joshua Denius, 189 AMXS  
Senior Airman Devin McMurphy, 189 MXS  
Senior Airman Kimberly Scott, 154 TRS  
Senior Airman Mathieu Shepard, 189 LRS  
Senior Airman John Griggs, 189 SFS