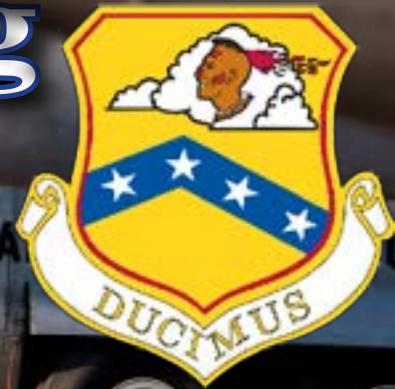


189th Airlift Wing



WARRIOR

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Arkansas Air National Guard

Little Rock Air Force Base, Ark.

Airmen share waves of knowledge during water survival and emergency training , pgs. 6-7



Col. Christopher Montanaro, 189th Maintenance Group commander, assists fellow wingmen into a liferaft during water survival training, Oct. 1, 2016, near Lake Ouachita, Arkansas.



188th Airlift Wing announces activation of RPA, intelligence and targeting missions

Senior Airman Cody Martin
188th Airlift Wing Public Affairs

The 188th Wing announced the activation of its remotely piloted aircraft, intelligence analysis and targeting missions, Sept. 29, completing the wing's conversion from flying A-10 Thunderbolt II aircraft.

"The 188th is now actively engaged in full-time operations from right here in Fort Smith, flying MQ-9 missions, developing intelligence products, and producing targeting products," said Col. Bobbi Doorenbos, the 188th Wing commander. "We are unique in so many ways, but particularly in combining the remotely piloted aircraft and distributed ground station operations under one roof. This is a one-of-a-kind operation that we believe will someday become the standard in operations."

The 188th Operations Group flies the MQ-9 Reaper, an armed, multi-mission, medium-altitude, long-endurance remotely piloted aircraft that provides real-time intelligence

support to combat troops and leadership. It is capable of remote split operations, allowing control of aircraft anywhere in the world from Fort Smith, Arkansas. At the same location, the 188th Intelligence, Surveillance and Reconnaissance Group focuses on near real-time intelligence analysis and dissemination of information, delivering products that are integral in the planning and execution of military operations across the spectrum of conflict around the world.

Co-locating the RPA crew with the distributed ground station analysts, and pairing them on the same combat line should reduce the find, fix and finish cycle by leveraging proximity, relationships and communication, enhancing ISR to supported units and providing more efficient, effective and timely solutions for the battlefield commanders.

The first-of-its-kind targeting mission focuses on space-related

ground assets. Airmen evaluate potential targets and provide targeting products consisting of the processing, exploitation, analysis and dissemination of targeting intelligence and data from a number of sources.

The wing is looking to hire more than 150 new Airmen across the organization. Positions are available in cyber and information technology, intelligence analysis, MQ-9 piloting, sensor operation, heavy equipment operation, security forces and firefighting, among others.

"As the 'Innovation Destination', the 188th seeks to provide unique capabilities and training that makes Fort Smith a premier location for cutting-edge businesses to benefit from our drill-status Airmen," Doorenbos stated. "We have a highly capable workforce with highly desirable skill sets, and our surrounding community has a unique opportunity to grow hand-in-hand with us

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Right: Col. Bobbi Doorenbos, 188th Wing commander, announces the activation of the wing's remotely piloted aircraft, intelligence analysis and targeting missions to members of the local media, Sept. 29, 2016, at Ebbing Air National Guard Base, Fort Smith, Ark. In addition to the wing being operational, Doorenbos emphasized that it is also unique with its one-of-a-kind combined operations and first-of-its-kind space focused targeting mission, and is now looking to hire more than 150 new Airmen across the organization.



Left: Maj. Gen. Mark Berry, Arkansas National Guard adjutant general, speaks to members of the local media about how important the community is to the 188th Wing and the Arkansas National Guard, Sept. 29, 2016, at Ebbing Air National Guard Base, Fort Smith, Ark. After a short mission brief from Col. Bobbi Doorenbos, 188th Wing commander, the media was shown the remotely piloted aircraft simulator.

U.S. Air National Guard photos by Senior Cody Martin

Right: Members of the local media experience flying a remotely piloted aircraft in the 188th Wing's remotely piloted aircraft simulator, Sept. 29, 2016, at Ebbing Air National Guard Base, Fort Smith, Ark. Prior to viewing the simulator, the local media was informed of the activation of its RPA, intelligence analysis and targeting missions. (U.S. Air National Guard photo by Tech. Sgt. Chauncey Reed)





A word from the Chaplain Healthy Personal Finance

Chaplain (Maj.) Ron Pierce
189th Airlift Wing Chaplain

Personal finance plays a major role in causing stress and grief among individuals and families. As a chaplain and pastor, I can tell you that it ranks at the top of issues causing marital and family problems. It is like the elephant in the room that nobody wants to deal with. Family after family joins the deep pit of despair by going along with the current trend in today's society to spend more than we make and not save anything.

There is a very humorous Bob Newhart video where the client presents what she is doing wrong and he counsels her to "stop it!" The only way to get on track is to stop overspending and stop under-saving. Quit spending more than you make and start saving for the future. Spending more than you make and not saving anything for the future will not last. It may be payday someday when it catches up to you, and you could be too deep to dig yourself out.

Author Dave Ramsey gives seven characteristics of people who are savvy about their spending and saving. **1)** They are wise, understanding that debt is not healthy. All of that takes a big chunk out of your monthly income. **2)** They are patient, not needing to get everything they want immediately. They wait until they actually have the money. **3)** They are confident, not worried about keeping up with anyone else or what people think of them not driving a new car. **4)** They are goal driven, making goals and then focusing on achieving them. They map out a plan and then accomplish their goals. **5)** They are responsible, getting out of debt takes priority over vacation and other things we tend to spend money on. Take care of the issues then go on vacation. **6)** They are not materialistic, not putting too much emphasis on "stuff". **7)** They are willing to make sacrifices, less eating out at expensive restaurants, less time at the movies, less money on premium cable packages. There are so many ways to save money!

Get the help you need to start solving your money problems. Work as a team and make a plan. Have an emergency fund, get a strategy to pay off debt and

go after it hard, and then start saving for your future (vacations, college, retirement, etc.). There are plenty of books and other resources to help with this. You can also visit a chaplain, DPH, or your family readiness office.

A few things to be aware of when managing debt include:

- Debt Consolidation. Sounds good, right? One payment that is a smaller total amount than before and less interest. The problem is that debt is only the symptom of overspending and under-saving. Statistically, many financial advisors say debt consolidation doesn't work because the bad habits of overspending and under-saving are still there and you end up right back where you were or even worse. And, many times the interest is not actually lower, it is just that the term has been extended so you are paying on it longer!
- Christmas, what's wrong with Christmas? It is one of the top debt-causing events each year. Celebrate, yes, but do not go into debt doing so. Budget for Christmas and stick to the plan. Plan your gift giving to fit within the amount you actually have to spend. The same goes for birthdays, vacations, etc. The truth is that most people spend way too much on gifts anyway, right?
- Cosigning a loan and helping someone out? Usually, it is just hurting you. Why does that person need someone to cosign? Because the lender is not confident they can pay back the loan. Many times, the lender does not even let you know that the borrower has defaulted until it is way past due and already affecting your credit!

Be smart; live within your means, safeguard your money, save for the future, and, as Dave Ramsey would say, "Live like no one else now so you can live like no one else later." The only person that will save for your future is you!



Strengthening joint leaders and teams... a combined arms imperative

Gen. David L. Goldfein
U.S. Air Force Chief of Staff

Fellow Airmen,

I just completed my 3rd month as your 21st Chief of Staff and have had the opportunity to see many of you in action. I continue to be inspired by your daily contributions to the joint fight in ALL of our core missions. Thank you and your families for your continued dedication and commitment to excellence!

Today, I am releasing the second in a series of short papers that provide my thoughts and intent on the key focus areas we will address during my tenure. As with the first focus area (Revitalizing Squadrons), the second directly aligns with our strategic vision and supports Secretary James priorities: Taking Care of Airmen; Balancing Today's Readiness with Future Modernization; and Making Every Dollar Count.

The second CSAF focus area is Strengthening Joint Leaders and Teams ... a Combined Arms Imperative. Airpower and what our Air Force brings to the joint team is foundational to all current and future campaigns. Our ability to operate seamlessly as a joint force across multiple domains on a global scale is critical to ensuring mission success throughout the spectrum of conflict. As such, strengthening how we organize, train, and present forces to combatant commanders ... and how we build joint leaders with the tools, experience, and training to both support and lead joint teams is critical to success.

Additional information will follow as the team lead, Brig Gen Brian Killough, develops the plan and sets future milestones. For now, I need all of us to be thinking about how our daily activities contribute to joint operations. Airmen across our Active, Guard, Reserve, and Civilian force have always been innovators – we've been breaking barriers since 1947. This is an area where our creativity will serve us well.

Thank you for your continued leadership, dedication, and excellence. While we face challenges today, they are not the worst challenges we have faced in our 69 year history ... and we follow a long line of Airmen who found opportunity in every challenge. We remain the finest Air Force on the planet with unlimited opportunities ahead. This is now our time ... and I'm proud to serve with you as the 21st Chief of Staff.

JOINT WARFIGHTER



Airmen share waves of knowledge during water survival and emergency training

Tech. Sgt. Jessica Condit
189th Airlift Wing Public Affairs

Airmen from the 189th Operations Group participated in ground training Oct. 1, 2016, at Lake Ouachita, Arkansas. The training was key to the success, safety and vitality of the Air National Guard's Airmen and mission. While there are many things that keep one busy throughout the work day, training is an essential element to the accomplishment of the 189th Airlift Wing's mission.

"The purpose of this training is to enhance knowledge and proficiency," said Tech. Sgt. Andrew Stoll, the 189th Operations Support Squadron aircrew flight equipment flight chief. "With these classes, aircrew get a refresher of all the equipment prepositioned on aircraft or issued to them. They get to go over the what, where, why and how of familiarizing oneself with the equipment and using it."

Stoll explained that while each unit must maintain their knowledge-based capabilities to serve as subject matter experts in their respective field, the 189th OG must ensure they are prepared for the best and worst of situations. During October's unit training assembly, more than 65 Arkansas National Guard members from the 189th OG, 189th OSS and the 154th Training Squadron participated in water survival training, non-combat survival training, self-aid buddy care and emergency parachute training.

The training, conducted at a designated Arkansas National Guard area in southwest Arkansas, ensured that every Airman was capable and able to respond to flight emergencies and maintain composure during stressful situations. The training consisted of aircrew flight equipment demonstrations, life raft demonstrations and basic first aid training as well as ensured camaraderie and morale was present.

"I honestly believe one of the biggest impacts this training has on the 189th AW as a whole is morale," Stoll said. "These are required refreshers. We could teach most of these in an auditorium with a PowerPoint presentation, but we don't. We as a Guard family choose to go to the lake and practice."

Stoll also explained that with an increase in operations tempo, the need to offer a more reliable schedule for aircrew and instructors is critical. The training also provided aircrew flight equipment technicians who are interested in becoming instructors, the opportunity to practice more throughout the year.



Above: Tech. Sgt. Andrew Stoll, the 189th Operations Support Squadron aircrew flight equipment flight chief, demonstrates the proper wear of a hanging harness during ground training Oct.1, 2016, at Lake Ouachita. Below; Staff Sgt. Amanda Young, a 189th Operations Support Squadron aircrew flight equipment technician, instructs aircrew on the proper use of flight equipment during ground training. The two-day training event consisted of aircrew flight equipment training, water survival training and self-aid buddy care.



Above Left: Tech. Sgt. Andrew Stoll, the 189th Operations Support Squadron aircrew flight equipment flight chief, conducts hanging harness training. Above Right: Senior Airman Mitch Bortchert, a 154th Training Squadron loadmaster, tightens the straps to a hanging harness. Left: Tech. Sgt. Andrew Stoll discusses the importance of ground and survival training to members of the 189th Operations Group during a unit training assembly. Below Left: Staff Sgt. Amanda Young, a 189th Operations Support Squadron aircrew flight equipment technician reviews emergency flight procedures. Bottom Right: Tech. Sgt. Eric Anderson, a 154th Training Squadron flight engineer and Staff Sgt. Robert Styza, a 189th Operations Support Squadron aircrew flight equipment technician, demonstrate proper donning procedures for an anti-exposure suit.



U.S. Air National Guard photos by Tech. Sgt. Jessica Condit





189th Airlift Wing Airmen suit up for CBRN training

Tech. Sgt. Jessica Condit
189th Airlift Wing Public Affairs

Preparing for an attack is no small ordeal. All Airmen, regardless of rank or position, could potentially find themselves in a grave situation if not properly prepared. That's why the Airmen from the 189th Airlift Wing practiced donning mission oriented protective posture gear during chemical, biological, radiological and nuclear training Oct. 6, 2016, at Little Rock Air Force Base, Arkansas. The training is designed to orient Airmen with their protective gear and ensure they are fully prepared to don MOPP gear while in a toxic environment at a moment's notice. Airmen must transition from MOPP zero to MOPP five at any given time and should always be prepared to do so in a hostile environment. From rubber boots to charcoal suits, these Airmen are ready for whatever comes their way!



Above: Master Sgt. William Catton, the 189th Airlift Wing emergency management superintendent, instructs Airmen on the proper procedures for donning and checking a protective mask and hood during a chemical, biological, radiological or nuclear training session. The class is a requirement for all Air National Guard members regardless of their mobility status, and is required every three years. *Right:* Airman First Class Cameron McNulty, a 189th Maintenance Group aircraft mechanic, cleans out his protective mask after completing CBRN training. During the training, Airmen practiced donning MOPP gear, being timed as they did so in order to replicate the amount of time they would have in the event of an attack.



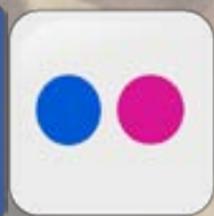
Airmen from the 189th Airlift Wing prepare to don mission oriented protective posture gear during a chemical, biological, radiological or nuclear training scenario Oct. 6, 2016, at Little Rock Air Force Base. The training is provided to all Airmen, regardless of rank and orients them with the potentially life-saving equipment.



Airmen from the 189th Airlift Wing assist each other in checking for leaks in the protective mask used during a chemical, biological, radiological or nuclear attack Oct. 6, 2016, at Little Rock Air Force Base. The masks along with charcoal-lined protective clothing, provide a layer of protection against enemy CBRN attacks.

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U.S. veterans: honoring the Nation's heroes

Tech. Sgt. Jessica Condit
189th Airlift Wing Public Affairs

Every year, we honor our veterans who have served our country and fought for the rights and beliefs we hold so close to our hearts. While we share the observance and commemorate our veterans, how big of a difference have our veterans truly made in regard to sacrifice and selfless service to our Nation?

From the American Revolution to the Global War on Terrorism, more than 41,000,000 men and women have joined the fight for freedom and made the United States what it is today. They have served with honor, dignity and bravery and have preserved peace in far-away countries as well as on our home front. Veterans live and die under one commonality: the love they have for their country and service to their fellow man.

While we can thank our veterans who are among us today, we must also remember our prisoners of war who never made it home as well as those who are still missing in action. Their families must know that we, as a Nation, have their solemn gratitude and that their sacrifice was not in vain. Families of veterans have also sacrificed precious moments with their loved ones, understanding the causes that are greater than themselves.

Take a few minutes out of your day this Veterans Day, and thank a veteran. Veterans live and work among us serving as teachers, doctors, service workers and even elected officials. There is no shortage of continued support for communities and the Nation through the service of our veterans.

The smallest action could have the biggest impact. Support your veterans by supporting programs that continue to give them healthcare, education and employment opportunities even after they have completed their military service. Our veterans have earned the access and rights to the care and resources available to them.

"The nation which forgets its defenders will itself be forgotten,"

-President Calvin Coolidge

★
THANK YOU.



America's Wars:

American Revolution:
- 217,000 U.S. servicemembers

War of 1812:
- 286,730 U.S. servicemembers

Indian Wars:
- 106,000 U.S. servicemembers

Mexican War:
- 78,718 U.S. servicemembers

Civil War:
- 2,213,363 U.S. servicemembers

Spanish-America War:
- 306,760 U.S. servicemembers

World War I:
- 4,734,991 U.S. servicemembers

World War II:
- 16,112,566 U.S. servicemembers

Korean War:
- 5,720,000 U.S. servicemembers

Vietnam War:
- 8,744,000 U.S. servicemembers

Desert Shield/Desert Storm:
- 2,322,000 U.S. servicemembers

Global War on Terror:
- The Global War on Terror including Operation Enduring Freedom and Operation Iraqi Freedom are ongoing conflicts. For the most current GWOT statistics, visit <https://www.dmdc.osd.mil/dcas/pages/casualties.xhtml>

The 189th Inspector General Office
"A MINUTE WITH THE IG"




Volume 7, November 2016

Are you ready for the Capstone?

Are you ready for the Capstone? The answer to that question is yes! Gone are the days where we prepare for an inspection by preparing a "snapshot-inspection ready," view. We are now in a continuous evaluation and process improvement cycle providing a "photo album - mission ready" view.



The Air Education and Training Command Inspector General team will validate and verify our wing's commander inspection program through Airmen-to-IG sessions, task evaluations, audits and observations with wing effectiveness graded in four major graded areas:

- 1) Managing Resources
- 2) Leading People
- 3) Improving the Unit
- 4) Executing the Mission

Now all that is left to do is tell your story. Highlight your accomplishments in performing the mission, even if they do not seem significant to you, they may impress an inspector. Who knows... you may be a trendsetter with a process to benchmark for others to follow.

As always, you can contact your IG office if you have any questions.

189th Airlift Wing Inspector General Office
501-987-6615

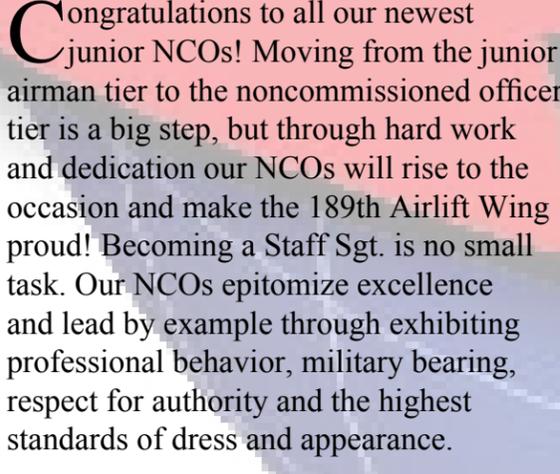
SAPM IG Group email box:
usaf.ar.189-aw.mbx.igi

MICT Update

In January 2014, the 189th Airlift Wing aligned the Inspector General's Office with AFIS and implemented our own CCIP. Tailored to meet the needs of the commander's intent, great progresses and accomplishment was made and will continue to be made because of you. Your drive for process improvement and mission success is our CCIP cornerstone. The "We Lead" attitude is alive in our AFIS program and the Inspector General's office could not be more proud to work and support all of you.



CONGRATULATIONS SSGT'S



Congratulations to all our newest junior NCOs! Moving from the junior airman tier to the noncommissioned officer tier is a big step, but through hard work and dedication our NCOs will rise to the occasion and make the 189th Airlift Wing proud! Becoming a Staff Sgt. is no small task. Our NCOs epitomize excellence and lead by example through exhibiting professional behavior, military bearing, respect for authority and the highest standards of dress and appearance.



189th Operations Group Annual Award Winners



**Company Grade Officer of the Year:
1st Lt. Scott Lang**

**Junior Noncommissioned Officer of the Year:
Master Sgt. Melissa Prowse**

(won as JNCO, recently promoted)



**Field Grade Officer of the Year:
Maj. Sarah O'Banion**



The Combined Federal Campaign has kicked off! To donate to the CFC contact your local CFC representative:

CFC Coordinator:
Capt. Andreas Pfeffer

189th Medical Group:
SSgt Aisha Bullock

189th Maintenance Group:
TSgt Johnathan Gaffney
TSgt Elijah Root
SSgt James Freet

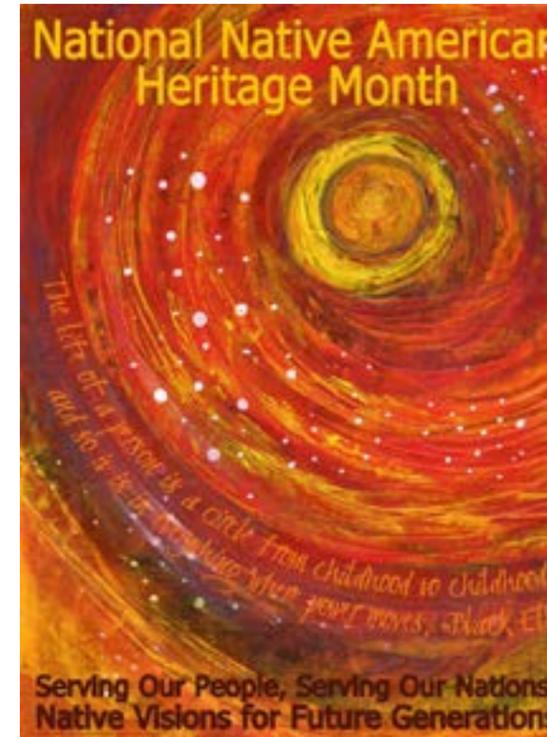
189th Mission Support Group:
SMSgt Redo Reed
MSgt Loretta Jackson

There are several ways to donate to the Combined Federal Campaign. Airmen in AGR status may donate using myPay. If donating through myPay, use code 0072 for the Arkansas National Guard, as your organization. If you would like to pledge online, visit <http://www.cfcgreaterarkansas.org/>. Here you will be able to find campaign information as well as donate. If you have any questions, contact a representative within the wing.

Promotions

To Staff Sergeant:
Keith Didriksen
Cory Poff
Corredur Vaden

To Technical Sergeant:
Lance Maurice



Airman Leadership School

- Senior Airman Shawn Craghead
189th Operations Support Squadron
- Senior Airman Tim Koenigseder
188th Intelligence Surveillance and Reconnaissance Group
- Senior Airman Christine Norman
189th Force Support Squadron



Editor's note: The publishing date for the Warrior newsletter has been adjusted to reflect the coming month rather than the previous month. This will allow the wing to address special observances and awareness months ahead of time. To facilitate the change, a June issues was not published. Please send submissions and ideas to: jessica.m.condit.mil@mail.mil



Warrior of the Month: Staff Sgt. Shayln Young



Rank and Name: Staff Sgt. Shayln Young

Unit: 189th Security Forces Squadron

Job Title: Command Support Staff

Status: Traditional Guard

Hometown: Beebe, Ark.

Civilian Employment: Graduating senior at University of Central Arkansas and part-time manager of Kum and Go

Family: Mother, father and dog Chuy

Why I joined the Guard: My original plan was to further my education, but now my purpose is to be a part of a mission that's bigger than me

Most Rewarding Part of my Job: I enjoy

helping people, whatever the case may be. So knowing that I have that ability is truly rewarding

Hobbies: Working out, spending time with my family and reading

My favorite movie is: *Grease*

My favorite TV Show(s): *Grey's Anatomy*

A perfect day would be: A road trip visiting different cities with my closest friends

I admire: My parents

Something no one knows about me: I've recently been certified as an ACE personal trainer