# 189th Airlift Wing WARRIOR

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**Arkansas Air National Guard** 

Little Rock Air Force Base, Ark.



## Commander's Corner

By Col. Dean B. Martin 189th Airlift Wing Commander

189th AW Family - I hope everyone had a safe and happy summer. As we know, school will be back in session soon. We've all enjoyed having our families with us over the past couple of months, but I want to remind everyone to be vigilant and safe during school hours with children crossing streets. Also make sure you are planning for traffic and bus stops during your commutes to and from work. Our Airmen and Family Readiness coordinator, Ashley Morgan has also coordinated a Back to School Brigade for families in the wing. Please visit our wing Facebook page or call (501) 987-5952 for more information on the event.

Chief Boston and I will be sharing our vision and direction for the wing at this month's all call. We'll be discussing suicide prevention, our innovation program and introducing our new Sexual Assault Response coordinator, Patricia Fordyce. Additionally, we'll talk about some exciting events such as Family Resiliency Day in October and next summer's annual training. We look forward to your innovative ideas as we continue to build upon the best wing in the ANG. By the way, ideas are just that unless we have follow through. Our pledge to you is to do just that.

Another exciting introduction at this month's all call will be our Honorary Commander, Dr. Margaret Ellibee. As the University of Arkansas Pulaski Tech chancellor, Dr. Ellibee brings a wealth of knowledge and deep ties within the community to our wing (See interview on pg 10). Technical institutes and alternative learning methods are key to producing innovative learners throughout all walks of life. By forming collaborative partnerships with academic centers of excellence such as Pulaski Tech, we are able to enhance our missions with cutting edge innovations in education. Please take time to highlight our mission sets and welcome her to our Guard family.

This drill will bring another significant change. Maj. Gen. Mark Berry, the Arkansas National Guard adjutant general, will be handing over the reins to Maj. Gen. Kendall Penn, Saturday, Aug. 10th, at Camp Robinson. Maj. Gen. Berry has deftly led the Arkansas National Guard for over four years and has been a tremendous advocate for the wing. Please show your support for him as he takes the next steps in life and welcome Maj. Gen. Penn as our new TAG. I hope to see you all out there!

Additionally, Col. Bob Kinney will relinquish command of the 188th Wing to Col. Leon Dodroe on Sunday. We wish Col. Kinney all the best in his next assignment at the Pentagon and look forward to continuing to work with Col. Dodroe as new wing commander.

Over the past few months the 189th AW has deployed 96 of 112 Airmen to a wide variety of locations around the globe. Please continue to keep them in your thoughts and prayers. Our role in supporting these warriors is to ensure any needs back home are provided. This is a very important task that allows our deployed warriors to stay focused on the mission and come home safely.

I look forward to seeing you all out here during drill! DUCIMUS - WE LEAD!

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www.instagram. com/189AW

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## 189th Airlift Wing receives new commander

By Master Sqt. Jessica Condit 189th Airlift Wing Public Affairs

n Friday, June 6, 2019, Col. Thomas Crimmins handed the title of wing commander to Col. Dean Martin. Presiding over the ceremony was Brig. Gen. Marc Sicard, the Arkansas Air National Guard air component commander.

"It was an honor to be your commander for two years," said Crimmins. "Everything that we've accomplished has never been about me. It's always been about the wing and this mission."

Martin handed the position of the 189th **Operations Group** commander to Lt. Col. Chris Raymond in April, accepting the position as the wing commander. His experience and knowledge within the C-130H community and the wing provide valuable qualifications and knowledge in the upcoming term as the wing commander.

Martin highlighted his tenure as the wing's commander, discussing the new cyber mission,

and the future it holds. He also focused on the men and women of the wing who support the combat airlift our success." and cyber mission.

"Your support to four numbered air forces, four major commands and one directorate is unprecedented for any wing on this air force base and I believe in the Air National Guard," he said. "This proves to me

that each and every one of you has an influence across the total force spectrum and it is your expertise that is called upon daily in our Nation's defense."



Joseph Martin and Tech. Sgt. Barrett Lovell, sons of Col. Dean Martin reveal the community's Crimmins' success during the new name on the commander's flagship 81-0629 during the 189th Airlift Wing change of command, June 7, 2019, at Little Rock Air Force Base, Ark. The revealing of the new commander's name is a tradition within the flying community. (U.S. Air National Guard photo by Master Sgt. Jessica Condit)

As base leadership and community leaders filled the audience, Martin addressed the importance of combined effort and the partnerships built between the Arkansas Air National Guard and the active duty and reserve components.

"I look forward to working with you as we continue to train and equip the world's best combat airlifters and cyber warriors," he said. "As the 189th answers call, whether it is a natural disaster or deploying true combatants to

protect our Nation, your continued support is vital to

Crimmins accepted the position as the Arkansas Air National Guard's new air component commander from Sicard shortly after the wing change of command and is assigned to Joint Force Headquarters at Camp Joseph T. Robinson, Ark.

# From intel to aircrew: C-130H navigator meets lifelong goal

By Master Sgt. Jessica Condit 189th Airlift Wing Public Affairs

Setting goals and objectives for the different stages of your life and career often helps you accomplish the seemingly impossible. Whether long or short-term, reaching a goal gives one a sense of accomplishment and entices you to push forward with new achievements in mind.

One Airman, from the 154th Training Squadron at Little Rock Air Force Base set and stuck to his dream of achieving what he always wanted...to be a flyer. Capt. Luis Hencker, a 154th TRS C-130H navigator, arrived at the 189th Airlift Wing after transferring from the Puerto Rico Air National Guard. His dream of flying was coming to fruition right before his eyes as he came to the wing to hone his C-130H navigator skills and learn to instruct others.

"I noticed Capt Hencker's work ethic right away," said Col. Dean Martin, the 189th AW commander. "The way he hit the flight line during his recent Navigator Initial Qualification course and the initiative he took outside of flying as the student duty officer really caught my attention."

Martin spoke with Lt. Col. Norris, the 154th TRS chief navigator, about bringing Hencker on as part of the Warrior team. Quickly taking the steps needed to bring Hencker to the Arkansas Air National Guard, he was able to welcome him with the State Oath. Looking back to where he was and forward to where he is now, Hencker knew he was making the progress he needed to become what he endeavored for.

Hencker knew he wanted to do something great from the time he was a young boy. Growing up in Colombia, he saw better opportunities for himself if he could get a start in the right direction. With a love of flying and a goal to become a pilot, he moved to the United States to attend college at Louisiana State University. During this time he participated in the college's Reserve Officer Training Corps program and learned the practices and discipline of the United States Air Force. After



Capt. Luis Hencker signs paperwork, solidifying his commitment to the Arkansas Air National Guard's 189th Airlift Wing June 20, 2019, at Little Rock Air Force Base, Ark. Hencker joined the 189th Airlift Wing to become a C-130H navigator instructor after transferring from the Puerto Rico Air National Guard. (U.S. Air National Guard photo by Master Sgt. Jessica Condit)

graduation he commissioned into the Air Force as an intelligence officer. Although a successful intelligence officer, he felt that he still had more to give.

"I came to the United States to learn English, go to school and how to be more of an American." said Hencker. "I always wanted to be a fighter pilot. After graduating high school, I found out I could fly for the American Air Force or the Colombian Air Force and I was up for the challenge. I did about 8 years as an intelligence officer. I loved it, but my passion was still flying. I wanted to be part of the action and there was a spark inside of me that made me want to lead from the front."

While attending a SOUTHCOM convention, he was

introduced to the Air National Guard. Leadership from the Puerto Rico Air National Guard was in attendance and made a lasting impression on the young officer.

"They asked me, 'do you want to come fly and join the Puerto Rico Air National Guard?' We need pilots, we need navigators, everything," Hencker said. "They were changing their mission completely. I was very interested, so I transitioned from active duty to the Guard and started training."

Due to the recent change in the Puerto Rico Air National Guard's mission, Hencker, along with many other air crew members, were unable to continue their flying status. Because of this, he requested to be sent to Little Rock Air Force Base to continue learning. Searching for the perfect opportunity, he came to the formal training unit and was impressed by the forward environment into which he was introduced.

"That is how the perfect opportunity came up," he said. "I got to follow my dreams and take the opportunity to fly. There's one theme about this wing and the people who are in it. The more I talk to people here, from an airman to a colonel, I see people who love

what they do, think of one another and enjoy teaching and being here."

Although Hencker is working on becoming fully qualified as a C-130H navigator, his primary goal is becoming a navigator instructor. Before he can instruct future navigators, he must meet certain criteria. Navigators must have at least 1,000 flying hours to qualify as an instructor. To meet this prerequisite, Hencker plans to keep busy over the next couple of years.

"I have a lot of flying, TDY's and deployments I'm looking forward to so I can get those flying hours," he said. "I want to contribute to the squadron the best way I can. People are here to instruct, so if I don't become an instructor, I'm just taking up space to a certain degree."

According to Hencker, contributing to the mission wherever you are needed is key to being a team player. While he is honored to be in his current position, he is always looking for opportunities to be a more effective leader and Airman.

#### Goal, cont'd on pg. 8-9



Capt. Luis Hencker, centered, poses with his class after graduating flight navigator school at Pensacola Naval Air Station, Fla. (Courtesy photo)

### Arkansas National Guard Air Component witnesses change of command



Brig. Gen. Thomas D. Crimmins accepts the guidon from Maj. Gen. Mark H. Berry, the Arkansas Adjutant General, signifying his new role as the commander of the Arkansas Air National Guard in a change of command ceremony on June 8, 2019. (U.S. Air National photo by Master. Sgt. Jessica Condit)



On August 7, 1782, General George Washington created the Badge of Military Merit - a heart shaped purple cloth - which was meant to honor the valor and sacrifice of soldiers who "displayed not only instances of unusual gallantry in battle, but also extraordinary fidelity and essential service in any way". The decoration later became known as the Purple Heart and can be awarded to a servicemember, regardless of rank, who was wounded or killed as a result of enemy action while serving in the U.S. military.

# Wing activates 223rd Cyberspace Operations Squadron during redesignation ceremony

By Master Sgt. Jessica Condit 189th Airlift Wing Public Affairs

On May 10th, 2019, Governor Asa Hutchinson, along with key community leaders and the 189th Airlift Wing leadership, signed state bill 632, carrying the Arkansas Cyber Initiative one more step in the direction of cybersecurity and cyber education within the state of Arkansas.

The bill allows the Arkansas cyber community to readily engage in outreach efforts to rural and regional communities, build awareness of threats and teach basic cyber hygiene needs. Additionally the initiative will assess state infrastructure of cyber risks and develop exercises in conjunction with the public and private sector, teaching communities how to respond during cyber events.

The new bill also presents new cyber opportunities within Arkansas' borders, adding classes to the education system as well as within the Science, Technology, Engineering and Mathematics community. Students attending a STEM program or cyber class at their school or as an extracurricular activity would potentially be able to fine-tune their cyber skills by taking more advanced classes, which progress the bill supports.

"I think this bill will enhance and create new opportunities and merge existing ones within programs like STEM," said Maj. Scott Anderson, the 189th Operations Group detachment one commander. "The ACI will be a launching point or a 'garden' to expand Arkansas cyber capabilities, including academia of all levels."

As cyber operations become more desired throughout the world, the need for realignment to support the mission is more apparent. Postured for growth with no end in sight, the detachment upped their game, adding a new squadron to the wing.

Recently, the detachment became the 223rd Cyberspace Operations Squadron. On June 9th, 2019, the re-designation occurred during the wing's super drill. The

event allowed the cyber Airmen to gain a new level of support to the wing, state and the Department of Defense.

"This is a step in the right direction," said Anderson.
"We will now need to figure out to what level we will be able to support, such as coordinating with Joint Force Headquarters, Joint Operations Center, Arkansas Department of Emergency Management and more. The possibilities are endless and 'cyber' isn't going anywhere and neither is the demand for cyber training and operations, we just need to be resourced accordingly."

Anderson expressed his excitement for what the future of cyber holds for the wing and the honor they feel to carry the name of the 223rd Combat Communications Squadron which was based out of Hot Springs, Ark.

"What a great lineage we come from. There's nowhere to go but up," he said. "A few years from now, we'll have manpower growth. Let's create a Cyberspace Operations Group under the 189th. Who knows what's in store."



Lt. Col. Chris Raymond, the 189th Operations Group commander and Maj. Scott Anderson, the 223rd Cyberspace Operations Squadron commander, pause for a photo during the redesignation of the wing's cyber detachment June 9, 2019, at Little Rock Air Force Base, Ark. The new squadron will have new training and operational missions that allow them to expand their reach within the cyber community. (U.S. Air National Guard photo by Master Sgt. Jessica Condit)



Capt. Luis Hencker smiles in a family photo with his wife Luisa and son Isaac. (Courtesy photo)

#### Goal, cont'd from pg. 4

"If the chance opens up to potentially become a pilot down the line, I may take it," he said. "It's a position of opportunity. I always said I wanted to lead from the cockpit and right now I am wearing this uniform, I have wings and I am part of a crew, which is fantastic. Whatever the wing needs me to be, I'll be."

Hencker describes the navigator responsibility as versatile, stating that during training in Pensacola, a navigator has the opportunity to learn about different systems depending on which aircraft they are assigned to. Between learning defensive systems, weapons systems and navigation the flight navigator is capable of fulfilling many types of roles.

"With all the things I'm learning here, I'm looking forward to becoming an instructor," he said. "I think one of the biggest benefits of the Arkansas Air National Guard is that the 154th is the mecca of knowledge. I am acquiring it from the experts and it's my responsibility to make sure that knowledge shared never stops."

While Hencker is ready to deploy and support the Air Force mission in his new role, he explains that he will never lose sight of what he is here to do: train tactical operators.

"As an intel guy, unless I was doing something different with special forces, I always felt like I was supporting somebody else. Being a navigator is being in charge of the mission," said Hencker. "As instructors, it's our job to ensure everyone knows what our mission is. It'll be my responsibility to ensure that knowledge I'm sharing never stops. We're enablers of the mission and are responsible to make sure everything happens on time. Most importantly though, we are a crew and a team, and as such no one is more important than the other. We all make sure the mission is executed properly and in the best way possible. Otherwise consequences could be fatal."

Hencker also expressed his gratitude for the opportunities he's been given throughout his life. He is proud of what he has become and hopes to leave a lasting impression on his son, Isaac.

"If you want something so badly, work for it. That is my message to my son," he said. "Obstacles are as simple as concrete walls. Choose to stop, or you can go over, around or through them. As a guy who grew up



Capt. Luis Hencker pauses for a photo opportunity with Lt. Gen. Scott Rice, the Air National Guard director during an Air Force function.(Courtesy photo)

between bullets, looking back, I never expected to be where I am now. I am extremely grateful to have the opportunity to wear this uniform."

The positive outlook is shared both ways. Martin is excited to bring Hencker and his family into the team and share the ethos of the Arkansas Air National Guard with them.

"It's always a great day when Air Guard units are able to work together to take care of people," said Martin. "I am excited that we could help the Hencker family by providing a path for Luis to continue to serve. I do believe he will be a great asset to the 189th mission."





## Meet Dr. Margaret Ellibee, your 189th Airlift Wing Honorary Commander

#### 1) Please tell us a little bit about yourself.

I was born in Madison, Wisconsin and yes, still a Badger at heart. The combination of Badger with our Razorback allows one to be able to be pretty resilient! My folks raised my brother and me to work hard, and keep continuing our education. So, I was able to go off to college, as well as attend graduate school in the profession of my choice – education. I have been a teacher since 1983, and was fortunate to start my career as a Vocational Agriculture teacher in Stuttgart, AR.

From my Stuttgart "roots", I have had a career in vocational or career and technical education spanning K-12's, Higher Education and State level. Currently, I am Chancellor at the University of Arkansas – Pulaski Technical College, and have served in that capacity since 2012. Previously, I was Vice President for Strategic Effectiveness and Advancement at Waukesha County Technical College in Waukesha, Wisconsin. I have also served as State Director for Career and Technical Education with the Wisconsin Department of Public Instruction, and was Coordinator for Innovative Programming and Research at the Oklahoma Department of Career and Technology Education. I have received a Doctor of Philosophy in Educational Administration from the University of Wisconsin; a Master of Science in General Agriculture from the University of Arkansas; and Bachelor of Science in Agricultural Education from Iowa State University.

As Chancellor, I am active in community organizations in both Little Rock and North Little Rock. I serve on the Little Rock Regional and North Little Rock Chamber of Commerce Boards; and a member of Little Rock Rotary Club 99. I am also a board member and past-Chair of the Goodwill Excel Center: Board member of the Arkansas Women's Hall of Fame, and Economics Arkansas.

I am blessed to have a great family and four crazy dogs. I love most sports and still can play some basketball!

2) How did you hear about the Honorary **Commander's Program?** 



Colonel Martin discussed this wonderful opportunity and am honored to serve.

#### 3) What are you most excited to learn about the wing and the Air **National Guard?**

Although I have no prior military affiliation, I'm very excited about

learning how the wing operates and manages logistics. I'm also interested in how the Wing pursues innovation and measures its effectiveness.

#### 4) How do you feel your knowledge, experience and presence within the community will benefit your relationship with the wing, Airmen and other community leaders?

I anticipate my experience with education, training, and knowing community members can help to serve the Wing in new educational opportunities for themselves and their families.

#### 5) What are you most looking forward to as far as participation in the Honorary Commander's Program?

Being able to serve and support the Wing with any possible educational initiatives and getting to meet the other participants of the program.

#### 6) What do you think are some of the benefits of the Honorary Commander's Program, for the honorary commander/wing/community?

The very real benefit is the opportunity for the Wing leadership and community leaders to collaborate on issues or challenges facing the base, our service members, and our communities. The team effect of this broad-based experience and expertise will allow the group to make positive, effective solutions.

#### 7) What type of advice or guidance do you have for the Airmen in the wing who might be starting out on their own or going to college? How would you encourage an aspiring individual to achieve their goals or dreams?

First step, don't hesitate to take that step. Any perceived hurdle can be cleared and your future is can be anything if you put your mind to it. Second, call/email/or come by your educational institution

of choice and meet with an advisor. That personal contact is critical and will lead to a detailed career/ academic pathway. Once the Airman has the vision: the heart to do it; and the plan then all that's left is the journey. They won't be alone – there will be mentors along the way and with hard work, their dream can be realized.

## ESGR Bosslift encourages employer suppport of Arkansas Guardsmen

By John R. Oldham Arkansas National Guard Public Affairs



Thirty-five employers from around the state of Arkansas received a first-hand view of the Arkansas Army and Air National Guard on June 24. They started the day at the 189th Airlift Wing with a briefing by Col. Dean Martin, 189 AW commander, followed by a C-130H "boss lift" to Ebbing Air National Guard Base in Fort Smith to get a glimpse of the 188th Wing's mission. Afterward, participants caught a ride on UH-60 Blackhawk helicopters to Fort Chaffee Joint Manuever Training Center to check out equipment and even got the opportunity to fire some of the big guns.

The ESGR program was established in 1972 to promote a cooperative, understanding relationship between civilian employers and National Guard and Reserve military component service members. Arkansas Guardsmen need the continued support of their employers to successfully balance their civilan careers with an often demanding military career. This year's ESGR Bosslift gave employers an up-close and personal view of what their citizen Soldiers and Airmen do to support and defend the state of Arkansas and the nation. To recognize your employer for his/her support of your military service, click this link: <a href="https://www.esgr.mil/Service-">https://www.esgr.mil/Service-</a> Members-Family/Nominate-your-Employer

## Warrior of the Month: Staff Sgt. Sean Quintero



Rank/Name: Staff Sgt. Sean Quintero

Unit: 154th Training Squadron

**Guard Status: AGR** 

Position: C-130H Loadmaster Instructor

Hometown: Stanford, Montana Time on Station: 2 years

Time in Service: 9 years

**Goals:** Become a commissioned officer and pilot **Hobbies:** Flying, hunting, snowboarding hiking

Core Value Portrayed: Excellence.

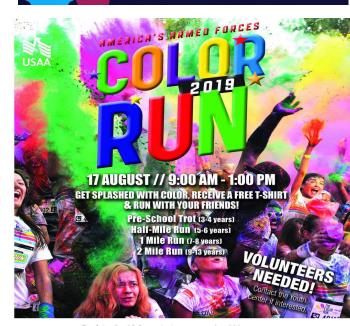
How this core value is portrayed: SSgt Sean Quintero exhibits all Air Force Core values, but one that is most observed in my opinion is "Excellence". As a C-130H Instructor Loadmaster, SSgt Quintero

was selected to be upgraded to a Formal Training
Unit instructor, completing training ahead of
schedule. His dedication to technical accuracy
and student development led to his first student
receiving an "Exceptionally Qualified" on his initial
evaluation. SSgt Quintero has performed 10 test
sorties with Test Detachment, strengthening the
AR ANG commitment to Total Force integration.
Additionally, SSgt Quintero completed his CCAF
with a 3.62 GPA and earned his Private Pilot rating.
He has since enrolled to begin classes with Liberty
University, with a concentration in Aviation. His goal
after graduation is to obtain a commission and fly for
the Air Force.

# Check out the upcoming events courtesy of the 19th FSS! Details in flyer.







Register by 13 August at www.americaskidsrun.org or download a run application at www.rockinattherock.com/youth & drop off at the Youth Center.

at the WARFIT TRACK | 987-6355











For more information, please contact 189th AW Airman & Family Readiness Office: (501) 987-5952

LRS Training Room (Bldg 122, Room 113)

#### Upcoming 189 AW Airman & Family Readiness Events

- \* Come one, come all! We're giving away backpacks and free school supplies at our Back to Schhol Brigade. If you're an E1-E6, come to the LRS classroom on Sunday, August 11 from 1 - 3pm.
- \*Personal Finance Workshops for Back to School Getting ready for back to school can be an exciting but stressful time for families. Bring your lunch and join us for one of our workshops:
- Budgeting for Back to School Sunday, August 11 from 11am - 12pm
- Budget Savvy Kids Sunday, August 11 from 12 - 1pm

For more information, contact Ashley Morgan in the *A&FR office at 501-987-5952.* 

The Top Performer Award is an award that recognizes the hard work and dedication of the maintenance team in making sure their assigned aircraft is mission ready. This award is based on the Aircraft Performance Report which compiles information concerning each aircraft (i.e. hours flown, total sorties, and other data) to formulate a ranking of each aircraft's performance.



189th AMXS June Top Performers ACFT: 89-1183

Pictured: Tech. Sgt. Charles Selig (Dedicated Crew Chief), Staff Sgt. Richard Harner (Assistant Crew Chief) Not Pictured: Staff Sgt. Zachary Kimes (Assistant Crew Chief), A1C Matthew Wolven (Assistant Crew Chief), A1C Jacob Johnston (Assistant Crew Chief)



189th AMXS July Top Performers ACFT: 89-0626

Pictured: Master Sgt. Bruce Hamilton (Dedicated Crew Chief), Staff Sgt. Tracie Winston (Assistant Crew Chief), Staff Sgt. Stephen Miller (Assistant Crew Chief) Not Pictured: Staff Sgt. Daniel Hayes (Assistant Crew Chief)

## **PROMOTIONS**

To Brigadier General Thomas Crimmins, HQ AR ANG



To Senior Master Sergeant Daniel Anderson, 189 LRS David Fraser, 189 MXG Eric Martin, HQ AR ANG

To Master Sergeant Jessica Condit, 189 AW Michelle Holcomb, 189 OSS

To Technical Sergeant Andrew Barrick, 189 MXS Antione Leaks, Jr., HQ AR ANG Christopher Lowery, 189 SFS Christine Norman, HQ AR ANG Keith Schalk, 189 CF Matthew Wurtz, 189 CF

To Staff Sergeant Michael Delozier, 189 MDG Raijon Thomas, 189 LRS

To Senior Airman Dakota Hillman, 189 LRS Jacob Johnston, 189 AMXS Joel Sanchez, 189 MXS

To Airman First Class Joshua Marter, 189 CPTF Samone Woodall, 189 MDG

To Airman Joseph Waleszonia II, 189 CES

Congratulations promotees and PME graduates on reaching the next level in the Air National Guard. Your dedication and service to the Arkansas Air National Guard did not go unnoticed! Keep up the good work!